UNITED STATES BANKRUPTCY COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

In re, Chapter 9

CITY OF DETROIT, MICHIGAN, Case No. 13-53846

Debtor. Hon. Steven W. Rhodes

ALLEN PARK RETIREES ASSOCIATION, et al.'s MOTION FOR CLARIFICATION AND RELIEF FROM THE COURT'S ORDER PURSUANT TO SECTION 105(a) OF THE BANKRUPTCY CODE, EXTENDING THE CHAPTER 9 STAY TO CERTAIN (A) STATE ENTITIES, (B) NON OFFICER EMPLOYEES AND (C) AGENTS AND REPRESENTATIVES OF THE DEBTOR

NOW COME Petitioners, the Allen Park Retirees Association, Inc., and lead Plaintiff Russell Pillar (herein "the Petitioners") to request that this Court clarify and modify as required its *Order Pursuant to Section 105(a) of the Bankruptcy Code Extending the Chapter 9 Stay to Certain (A) State Entities, (B) Non Officer Employees and (C) Agents and Representatives of the Debtor (Dkt. 166)*, herein after cited as "the Extended Stay Order" as issued on July 25, 2013. Petitioners state as follows:

- 1. This motion is filed pursuant to LBR 9014-1 requesting relief from this Court as it applies to all matters in the Michigan State Courts cited as *Allen Park Retirees Association, Inc.*, and Russell Pillar v. The State of Michigan and State Department of the Treasury, docket number 13-164-MZ in the Michigan Court of Claims. The Order for Administrative Closing from the Court of Claims is <u>Attachment 6(A)</u> to this motion.
- 2. Concurrence was denied by the State through its Brief in Reply to the Michigan Court of Claims on April 14, 2014 (included on this motion at Attachment 6(C), and at the hearing at that Court on April 18, 2014.

- 3. This Court has jurisdiction to hear this motion pursuant to 28 USC 157(b)(1), (2)(G). The Court has the power in equity to issue an injunction pursuant to 11 USC 105(a) against the non-debtors if the injunction contributes to the debtor's reorganization (the City of Detroit). *Patton v. Bearden*, 8 F.3d 343, 349 (6th Cir. 1993).
- 4. As detailed in this motion, at no time has the City of Detroit, as the Debtor in this case, motioned the Court pursuant to 11 USC 105(a) to enjoin all actions against the State of Michigan's officers and State departments across the entire state. Nor has it claimed that the Allen Park case in the Court of Claims "may" be related to the City of Detroit's current bankruptcy proceeding.
- 5. The State, however, is now attempting to bootstrap the Court's Extended Stay
 Order (**Dkt.** #166) into a complete and statewide grant of safe harbor for the State of Michigan.
 It is now claiming that this Court's original injunctive Order protects it against all Plaintiffs who challenge the State's various versions of the emergency financial manager statutes across all communities statewide. None of those various communities including, in this motion, the City of Allen Park have any legal or practical ties to the Debtor, the City of Detroit.
- 6. On October 07, 2013, Petitioners filed a Verified Complaint in the Michigan 30th Circuit Court for the County of Ingham against the State of Michigan; the State Department of the Treasury; the State of Michigan's Emergency Manager for the City of Allen Park (Joyce A. Parker) in her official capacity, and the City of Allen Park, Michigan. The Complaint is Attachment 6(B) to this Motion.
- 7. The Petitioners' Complaint alleged violations of the State's emergency financial statutes at **1990 PA 72** and **2012 PA 436**. Public Act 72 became the "interregnum" statute between the suspension and eventual repeal of Michigan **2011 PA 4** and the effective date of

- **2012 PA 436**. The complete 1990 PA 72 statute is <u>Attachment #5</u> of Petitioner's Verified Complaint and Pleadings, and is at <u>Attachment 6(B)</u> of this Motion.
- 8. Joyce A. Parker was appointed by Michigan Governor Richard D. Snyder as the State's Emergency Manager for the City of Allen Park in October, 2012, pursuant to 1990 PA 72. At no time has the State's Emergency Manager for the City of Detroit, Kevyn Orr, held that State-appointed position in the City of Allen Park.
- 9. In part, the Petitioners' Complaint at the Ingham Circuit Court alleged at Paragraphs 19-21 that the State's Emergency Manager had violated 1990 PA 72 by terminating the then-existing contracts for retiree health insurance, at MCL 141.1221(q).
- 10. On November 13, 2013, Michigan's **2013 Public Act 164** became effective with immediate effect. PA 164 radically altered the subject matter jurisdiction of the Michigan Court of Appeals, and required the State to transfer all Complaints against State officers and departments to the Court of Claims whose judges are also elected judges to the Michigan Court of Appeals.
- 11. On <u>December 06, 2013</u>, the State's attorney general transferred Defendants State of Michigan and Department of the Treasury to the reorganized Court of Claims but intentionally left the State's Emergency Manager in the Michigan Circuit Courts. The case was later transferred to the Michigan 3rd Judicial Circuit of Wayne County, in Detroit, along with Defendant City of Allen Park.
- 12. On April 14, 2014, the State filed a brief [not a motion] at the Court of Claims asserting that Petitioners' case must be administratively closed because of the docket at this Court. (Attachment 6(C).

13. At the time of the April 14, 2014 filing of its brief at the Court of Claims, the State was fully aware of this Court's Order lifting the stay on *Phillips et. al v. Richard A. Snyder and Andrew Dillon*, Case No. <u>13-CV-11370</u>, currently pending before the Honorable George Caram Steeh (**Dkt**. #**1536** in this Court). The State filed for reconsideration after this Court lifted the stay, and this Court then stated in pertinent part:

The State essentially argues that even though the plaintiffs in this suit have removed any request for the removal of Kevyn Orr as Detroit's emergency manager, a successful challenge to P.A. 436 will inevitably lead to that result. However, the Court must conclude that such is not the case. A finding by another court that P.A. 436 is unconstitutional will not automatically result in the removal of Kevyn Orr. Further action would need to be taken, and any such further action is subject to the automatic stay. Accordingly, the motion for reconsideration is denied. (**Dkt.** #2256, at pages 1-2)

- 14. Plaintiffs Russell Pillar and the Allen Park Retirees Association, Inc., (Petitioners before this Court) do not allege in their Complaint that the State's Emergency Manager for the City of Allen Park nor any of the State's Emergency Managers in the various cities, townships, and school districts must be removed by Court Order.
- 15. The gravamen of the Petitioners' Complaint is that the State has no privity in the contracts ratified by the City of Allen Park and its employees-retirees; nor does the State have the Constitutional power to terminate those existing contracts, based solely upon Michigan law as is existed under 1990 PA 72 or currently under 2012 PA 436.
- 16. In the bankruptcy case now before this Court, only the City of Detroit and not the State of Michigan is the designated Debtor with any entitlement to protection. There are no legal, factual, or practical ties between the Allen Park retirees' pending litigation against the State and the City of Detroit case now pending at this Court.
- 17. When the State filed its request for stay at the Michigan Court of Claims on April 14, 2014, it was with the full knowledge and certainty that the original motion for the extended

stay, filed at this Court on <u>July 19, 2013</u>, specifically and explicitly applied only to the City of Detroit, as the Debtor – and not to any other Michigan local governmental unit. (**Dkt. 56** at this Court).

- 18. No other community under the control of a State Emergency Manager is cited by name or by indirect reference in the City/Debtor's motion to this Court, filed on <u>July 19, 2013</u> (**Dkt. 56**). The language of that prior motion, regarding the limits of the stay, included the following narrow requests:
 - 20. The City requests that the Court exercise its equitable power under section 105(a) of the Bankruptcy Code to extend the Chapter 9 Stay to actions or proceedings against the Governor, the State Treasurer and the members of the Loan Board (collectively with the State Treasurer and the Governor, and together with each entity's staff, agents and representatives, the "State Entities") that, directly or indirectly, seek to enforce claims <u>against the City</u>, interfere with <u>the City's activities</u> in this chapter 9 case or otherwise deny the City the protections of the Chapter 9 Stay. (Emphasis added)
 - 21. The State Entities are closely connected to the City and the Emergency Manager. As previously stated, the Emergency Manager originally was an appointee of the Loan Board and serves at the pleasure of the Governor. Moreover, the Governor, the State Treasurer and the Loan Board all have ongoing roles with respect to the Emergency Manager's *management of the City* under PA 436. See, e.g., PA 436 at § 19(2) (granting the Loan Board authority to review certain proposed actions of the Emergency Manager in certain circumstances); § 12(1)(x) (providing for State Treasurer approval of certain restructuring agreements); § 12(1)(r) (providing the Governor with the power to authorize certain actions of the Emergency Manager). (Emphasis added)
 - 22. Given the City's dire financial condition, the magnitude of this chapter 9 case and the important interests at stake, the City has been and continues to be concerned that parties in interest may attempt to influence or exercise control over the City through indirect means (where direct action might otherwise be prohibited by the Chapter 9 Stay). Indeed, the City has already experienced such attempts through the Prepetition Lawsuits and the respective plaintiffs' pursuit of the Injunction Orders, which constituted attempts to (a) frustrate the City's access to bankruptcy court through the prosecution of claims against the State Entities and (b) interfere with the City's restructuring and the activities of the Emergency Manager both outside of and within chapter 9.
 - 23. Accordingly, the City has no reason to doubt that absent this

Court's intervention — parties in interest will continue attempting to exert direct or indirect pressure on the City by commencing or continuing actions or proceedings against one or more State Entities in forums other than bankruptcy court for the sole and inappropriate purpose of attempting to improve their bargaining positions with respect to their claims and otherwise denying the City the protections of the Chapter 9 Stay. The City, therefore, requests that the Court enter an order (a) extending the Chapter 9 Stay to the State Entities and (b) providing expressly, for the avoidance of doubt, that each of the Prepetition Lawsuits is stayed pending further order of the Court. In effect, the City asks that the Court extend the Chapter 9 Stay to actions or proceedings against any employee of the City that seek to enforce claims *against the City*. (Emphasis added – footnote omitted)

- 24. Consistent with the policies underlying section 922(a)(1) of the Bankruptcy Code, the City further requests that the Court exercise its equitable power under section 105(a) of the Bankruptcy Code to extend the Chapter 9 Stay to actions or proceedings against employees of the City that are neither City Officers nor inhabitants of the City (collectively, the "Non-Officer Employees") that seek to enforce claims against the City.
- 19. The Allen Park retirees' cause of action against the State is not a core proceeding in the case at bar, in that the Allen Park proceeding in the Michigan Court of Claims does not invoke a substantive right created by federal bankruptcy law. In addition, the Allen Park retirees' cause exists outside, separate and apart from bankruptcy. *Wolverine Radio Company v. Michigan Employment Security Commission*, 930 F.2d 1132, 1144 (6th Cir. 1991). Petitioners, the Allen Park retirees as non-debtors have no interest, nor proposed claim to any of the proceedings of the Debtor, City of Detroit. *In re Nat. Century Financial Enterprises, Inc.* 423 F3d 567, 578 (6th Cir. 2005).
- 20. Petitioners submit to this Court that the State's actions in obtaining a stay of proceedings in the State Court of Claims were deliberately intended to delay as long as possible the Petitioners' rights to discovery and prosecution of the Petitioners' Complaint in the State Court.

- a. The State has moved to create procedural slowdowns, contrary to this Court's good faith attempts to expedite the docket for the City of Detroit's case. In direct opposition to that goal, the State's priority is to use this Court's docket to create long delays by collateral tactics against the Allen Park retirees.
- b. The Petitioners' State Court of Claims action involves the health care benefits for the City of Allen Park's aging retirees, such as lead Plaintiff Russell Pillar a retired police lieutenant who is no 74-years old. The more delays the State imposes, the more members of the Allen Park Retirees Association will die off, thereby weakening the roster and the ability of the retirees to lawfully prosecute their claims.

WHEREFORE, Plaintiffs-Petitioners respectfully that the Court:

- 1. Clarify its Order of Extended Stay, dated <u>July 25, 2013</u>, or in the alternative lift the Order regarding the named Defendants in the case of *Allen Park Retirees Association, Inc. and lead Plaintiff Russell Pillar v. State of Michigan and the State of Michigan Department of Treasury*, currently docket number 13-164-MZ in the Michigan Court of Claims; and,
- 2. Take such actions at law and by the rules of procedure that the Court deems appropriate.

Respectfully submitted by electronic filing:

June 19, 2014	By: /s/ Mark A. Porter
	Mark A. Porter (P-42280)
	Attorney for the Petitioners APRA & Russell Pillar
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Exhibit #1 – Form of Proposed Order

UNITED STATES BANKRUPTCY COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

In re:	Chapter 9
CITY OF DETROIT, MICHIGAN,	Case No. 13-53846
Debtor.	Hon. Steven W. Rhode
	/

ORDER GRANTING

ALLEN PARK RETIREES ASSOCIATION, et al.'s MOTION FOR CLARIFICATION AND RELIEF FROM THE COURT'S ORDER PURSUANT TO SECTION 105(a) OF THE BANKRUPTCY CODE, EXTENDING THE CHAPTER 9 STAY TO CERTAIN (A) STATE ENTITIES, (B) NON OFFICER EMPLOYEES AND (C) AGENTS AND REPRESENTATIVES OF THE DEBTOR

This matter coming before the Court on the Petitioners Allen Park Retirees Association, Inc., and Plaintiff Russell Pillar's Motion For Relief From Order Pursuant To Section 105(A) Of The Bankruptcy Code Extending The Chapter 9 Stay To Certain (A) State Entities, (B) Non Officer Employees And (C) Agents And Representatives Of The Debtor and the Court having determined that the legal and factual bases set forth in the motion establish just cause for the relief granted herein;

1. The Petitioners' motion is GRANTED; and,

2. The Automatic Stay of 11 USC § 362 and the Order Pursuant To Section 105(A) Of The Bankruptcy Code Extending The Chapter 9 Stay To Certain (A) State Entities, (B) Non Officer Employees And (C) Agents And Representatives Of The Debtor (Dkt. 166) entered by this Court on July 25, 2013 are found, in their entirety, not to apply to the case of Allen Park Retirees Association, Inc. and lead Plaintiff Russell Pillar v. State of Michigan and the State of Michigan Department of Treasury, currently docket number 13-164-MZ in the Michigan Court of Claims, and all stays are otherwise lifted to permit that case to fully proceed without impediment before the

State of Michigan Courts to an adjudication on the	e merits and to permit the parties to proceed with
any concomitant appeals.	
Dated:	Signed:

Exhibit #2 – Notice of Motion and Opportunity to Object

UNITED STATES BANKRUPTCY COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

In re:	Chapter 9
CITY OF DETROIT, MICHIGAN,	Case No. 13-53846
Debtor.	Hon. Steven W. Rhodes
	/

NOTICE UNDER LBR 9014-1 OF MOTION FOR RELIEF FROM THE AUTOMATIC STAY & OPPORTUNITY TO OBJECT

Petitioners **The Allen Park Retirees Association** *et al.* have filed papers with the court to clarify order and/or lift stay relating to the case of *Allen Park Retirees Association and Plaintiff Russell Pillar v. State of Michigan and State of Department of Treasury*, now pending at the Michigan Court of Claims with docket number 13-164-MZ.

Your rights may be affected. You should read these papers carefully and discuss them with your attorney, if you have one in this bankruptcy case. (If you do not have an attorney, you may wish to consult one.)

If you do not want the court to clarify order and/or lift stay relating to the case of *Allen Park Retirees Association and Plaintiff Russell Pillar v. State of Michigan and State of Department of Treasury*, now pending at the Michigan Court of Claims with docket number 13-164-MZ, or if you want the court to consider your views on the Motion, within <u>fourteen (14)</u> days, you or your attorney must:

1. File with the court a written response or an answer, explaining your position at:¹

United States Bankruptcy Court 211 West Fort Street Detroit, MI 48226

If you mail your response to the court for filing, you must mail it early enough so the court will **receive** it on or before the date stated above. All attorneys are required to file pleadings electronically.

¹ Response or answer must comply with F. R. Civ. P. 8(b), (c) and (e)

You must also mail a copy to:

Mark A. Porter Mark A. Porter & Associates PLLC P. O. Box 71527 Madison Heights, Michigan 48071-0527

2. If a response or answer is timely filed and served, the clerk will schedule a hearing on the motion and you will be served with a notice of the date, time and location of the hearing.

If you or your attorney do not take these steps, the court may decide that you do not oppose the relief sought in the motion or objection and may enter an order granting that relief.

June 19, 2014

By: /s/ Mark A. Porter

Mark A. Porter (P-42280)

Attorney for the Petitioners APRA & Russell Pillar

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Exhibit #3 — Petitioners' Brief in Support of the Motion

UNITED STATES BANKRUPTCY COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

In re, Chapter 9

CITY OF DETROIT, MICHIGAN, Case No. 13-53846

Debtor. Hon. Steven W. Rhodes

BRIEF IN SUPPORT:

ALLEN PARK RETIREES ASSOCIATION, et al.'s MOTION FOR CLARIFICATION AND RELIEF FROM THE COURT'S ORDER PURSUANT TO SECTION 105(a) OF THE BANKRUPTCY CODE, EXTENDING THE CHAPTER 9 STAY TO CERTAIN (A) STATE ENTITIES, (B) NON OFFICER EMPLOYEES AND (C) AGENTS AND REPRESENTATIVES OF THE DEBTOR

I. Introduction

On <u>December 12, 2013</u>, at docket number <u>1536</u>, the Court issued its "Opinion and Order Denying NAACP's Motion for Relief from Stay (**Dkt**. #740) and Granting Phillips' Motion for Relief from Stay" (**Dkt**. #1004). On pages 4-5 of that opinion, the court noted that the NAACP cause of action listed:

... the emergency managers in several other municipalities who are not before the Court – the City of Allen Park, the City of Benton Harbor, the Detroit Public School System, the City of Ecorse, the City of Flint, the Highland Park School System, the Muskegon Heights School System, and the City of Pontiac. Obviously, whatever interests the plaintiffs in the NAACP case may have in vindicating their rights, if any, in those municipalities can only be addressed elsewhere.

The Court lifted the stay on behalf of the Phillips motion, and the State then filed a motion for reconsideration. To remove any further doubt this Court then clarified:

The State essentially argues that even though the plaintiffs in this suit have removed any request for the removal of Kevyn Orr as Detroit's emergency manager, a successful challenge to P.A. 436 will inevitably lead to that result. However, the Court must conclude that such is not the case. A finding by another court that P.A. 436 is unconstitutional will not automatically result in the removal of Kevyn Orr. Further

action would need to be taken, and any such further action is subject to the automatic stay. Accordingly, the motion for reconsideration is denied. (**Dkt**. #2256, at pages 1-2)

The petitioners in this motion, the Allen Park Retirees Association and Plaintiff Russell Pillar have included their Verified Complaint – originally filed at the Ingham County Circuit Court – at Attachment 6 (B). Detroit's emergency manager has never been involved in the State's actions in the City of Allen Park – nor has the State's emergency manager in Allen Park had any connection with the Detroit emergency manager.

The Allen Park retirees' Complaint does not seek to remove the State's Emergency

Manager for that City – nor does it seek to remove any State emergency manager in any of the

current seventeen local governmental units currently under State financial control.

The Allen Park retirees seek to stop the State's emergency manager in Allen Park from violating the very statute that created that position – as well as alleging fact-based, "as applied" violations of the Michigan Constitution.

In addition, the current State emergency manager act contains the standard severability clause, protecting the State's authority to place financial managers in various local governments:

If any portion of this act or the application of this act to any person or circumstances is found to be invalid by a court, the invalidity shall not affect the remaining portions or applications of this act which can be given effect without the invalid portion or application. The provisions of this act are severable. MCL 141.1573.

All of this was known to the Executive Branch of the State when it claimed at the Michigan Court of Claims that this Court's Order and Stay in equity pursuant to 11 USC §105(a) required that Court to administratively close the Allen Park retiree's case.

As detailed in this motion, subsequent to the passage of Michigan 2013 PA 164, the State attorney general transferred the State and State Department of Treasury to the Court of Claims/Appeals. It intentionally left the State's Emergency Manager for Allen Park, however, in

the circuit court system. The Michigan Court of Claims – *sua sponte* – then issued its own stay of proceedings on February 20, 2014, stating that the circuit court case should be resolved first.

The State moved to lift that stay. But when Plaintiffs' partial concurrence raised several issues of law for the Court of Claims to consider once the stay was lifted, the State then abruptly filed a reply brief, claiming that this Court's stay had to again close the Court of Claim's case.

Attachment 6(C). At a hearing on April 18, 2014, in Lansing, the *sua sponte* stay was lifted, and then the case was immediately re-closed on the "bankruptcy" stay.

This Court's Order, issued on <u>July 25, 2013</u>, at docket #**166**, was clear and concise. It responded to a motion for equity pursuant to 11 USC §1105(a) that was brought by the City as the Debtor. It was explicitly aimed at pre-petition lawsuits and actions that had been filed against the City of Detroit – not other local governmental units statewide.

Nowhere did the Order state or imply that this Court was granting safe harbor to the Executive Branch of Michigan while it rummaged among the various communities that it declared to be in financial distress.

The State's actions regarding the Allen Park retirees were clearly designed to accomplish two goals: *first*, to delay as long as possible the Plaintiffs' right to discovery; and *second*, to clog this Court's docket with extraneous matters, in order to collaterally disrupt the Allen Park retirees' cause of action.

The Petitioners respectfully request that this Court consider these inappropriate actions of the State, when considering this motion and remedy.

II. Standard of Review

The Sixth Circuit Court of Appeals has clarified that one of the reasons that a stay issued pursuant to 11 USC §105(a) is appropriate is "when the debtor and the non-bankrupt party are

closely related or the stay contributes to the debtor's reorganization." *Patton v. Bearden*, 8 F3d 343, 349 (6th Cir. 1993). The Court then stated:

It should be noted that such extensions, although referred to as extensions of the automatic stay, were in fact injunctions issued by the bankruptcy court after hearing and the establishment of unusual need to take this action to protect the administration of the bankruptcy estate. *Id*.

Such was the case, as this Court explained, when it declined to lift the stay on the case of *Detroit Branch NAACP v. Snyder*, No. 13-12098 (E.D. Mich. filed May 13, 2013). The Court's concern was that "the *NAACP* case appears to be directed much more to the Detroit emergency manager than any other emergency manager." (**Dkt. 1536** at page-5).

This Court also pointed out in the same Opinion that the Debtor – the City of Detroit – bears the burden of proving that there is not cause to grant the relief requested by the City of Allen Park retirees. *Id*, at <u>Page-9</u>.

The Sixth Circuit Court of Appeals applies the same standard for "cause" in both petitions to dismiss and for lifting a stay. *In re Laguna Associates Ltd. Partnership*, 30 F.3d 734, 737-738 (6th Cir. 1994).

Such determinations usually examine whether the debtor filed the petition in good faith; and whether the debtor truly seeks reorganization under the code. *Id.* Such is not the case here, in that the State – as the third party beneficiary of the Court's injunctive relief under §105(a) – is now claiming absolute protections from all Plaintiffs, in all Courts, and for all reasons, Statewide. The analysis and decision upon the merits of the State's tactics are left "simply to the bankruptcy court's common sense and judgment." *In re Okoreeh-Baah*, 836 F.2d 1030, 1037 (6th Cir. 1988).

First, however, the Debtor must show that the Allen Park Retirees Association and lead Plaintiff Russell Pillar are part of the core proceedings that give this Court jurisdiction pursuant

to 28 USC §157(b)(1). "A core proceeding either invokes a substantive right created by federal bankruptcy law or one which could not exist outside of the bankruptcy." *In re G.A.D Inc.*, 340 F.3d 331, 336 (6th Cir. 2003), citing *In re Wolverine Radio Co.*, 930 F.2d 1132, 1144 (6th Cir. 1991).

Only if the Court has jurisdiction over the City of Allen Park; its retirees; and the Allen Park Retirees Association, is it necessary to proceed to the analysis for cause.

III. Argument

The State's claim is that – given this Court's Order pursuant to §105(a), it can not only block <u>current</u> litigants across the State from due process in all Courts – it can also block all <u>future</u> litigants in the communities that will be pushed into financial emergency status by the State. ¹

As cited by this Court, "In determining whether or not cause exists, the bankruptcy court must balance the inherent hardships on all parties and base its decision on the degree of hardship and the overall goals of the Bankruptcy Code." *In re Cardinal Industries, Inc.*, 116 B.R. 964, 983 (Bankr. S.D. Ohio 1990).

Your Petitioners submit that the question may be succinctly stated:

Do the overall goals Bankruptcy Code at 28 USC §157(b) include tasking this Court to determine <u>all</u> claims made against the State regarding its various financial emergency actions, in <u>all</u> communities under its control, and in <u>all</u> courts across the State, as a core proceeding within the Court's jurisdiction?

The State's Executive Branch has argued to the Michigan Court of Claims that, as a

¹ The State has declared a financial emergency in the City of Lincoln Park, as of April 22, 2014.

matter of law, this Court has encased the due process rights of all other Michigan communities in a block of ice, while permitting the State to continue perform any acts it desires against the citizens, employees, and retirees or those same local governments through its Emergency Managers. The State's reply brief making that argument is at Attachment 6(C). ²

As cited in the opening paragraphs of this Brief in Support, this Court carefully delineated its boundaries in its Opinion and Order lifting the stay in *Phillips v Snyder*, No. 13-11370 (E.D. Mich. filed March 27, 2013). The Opinion and Order is docket #**1536**.

The State again tried to sway the Court's judgment in its Motion for Reconsideration; and again this Court clarified its reasoning:

The State essentially argues that even though the plaintiffs in this suit have removed any request for the removal of Kevyn Orr as Detroit's emergency manager, a successful challenge to P.A. 436 will inevitably lead to that result. However, the Court must conclude that such is not the case. A finding by another court that P.A. 436 is unconstitutional will not automatically result in the removal of Kevyn Orr. Further action would need to be taken, and any such further action is subject to the automatic stay. Accordingly, the motion for reconsideration is denied. (**Dkt**. #2256, at pages 1-2)

The State's Executive Branch has now ignored both of the Court's Opinions, and argued a completely groundless assertion to its own Court of Claims, regarding this Court's Order of July 25, 2013, at docket #166.

The substantive rights asserted by the Allen Park retirees were not created by the Federal Bankruptcy Code; and they are rights that exist outside and apart from the City of Detroit bankruptcy proceeding. They are not, therefore, core proceedings upon which this Court should assert jurisdiction. *Wolverine Radio, supra*.

If, *arguendo*, the City of Allen Park; its employees; citizens; and retirees are part of a core proceeding in the City of Detroit docket, the second prong of the *Cardinal Industries*

6

² The Court should not be surprised if the State's reply claims that it has numerous communities now under its control that are sitting "in front of the trigger" for bankruptcy filings. If, *arguendo*, that were true, none of the other communities would be real persons of interest in the current case before this Court.

balancing test applies.

As detailed in the original retirees' complaint at Attachment 6(B), nowhere does the complaint seek to remove the State's Emergency Manager in Allen Park; nor any other State Emergency Manager. Further, the current **2012 PA 436**, used by the State's Executive Branch, contains the standard severability clause at **MCL 141.1573**.

The degree of hardship upon the retirees of the City of Allen Park is profound. The State claims that they are blocked from pursuing their claims in any Court – while simultaneously, the State's Emergency Manager is free to continue cutting, gutting, and eviscerating their contractual benefits at will. By either side of the *Cardinal Industries* balancing test, the inequities are clear and extreme.

The Allen Park retirees request that this Court clearly and directly put an end to the State's tactics against its own citizens – while claiming to use this Court for cover.

Respectfully submitted by electronic filing:

June 19, 2014

By: /s/ Mark A. Porter

Mark A. Porter (P-42280)

Attorney for the Petitioners APRA & Russell Pillar

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Exhibit #4 — Certificate of Service Through Electronic Filing

UNITED STATES BANKRUPTCY COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

In re,	Chapter 9
CITY OF DETROIT, MICHIGAN,	Case No. 13-53846
Debtor.	Hon. Steven W. Rhodes
·	IFICATE OF ELECTRONIC FILING AND SERVICE
I, MARK A. PORTER, certif	y that on June 19, 2014, I electronically filed Allen Park
Retirees Association et. al. Motion Fo	or Relief From Order Pursuant To Section 105(A) Of The
Bankruptcy Code Extending The Cha	pter 9 Stay To Certain (A) State Entities, (B) Non Officer
Employees And (C) Agents And Repre	esentatives Of The Debtor, along with a Summary of Attached
Exhibits and Exhibits A-C (as listed of	on the Summary), with the Clerk of the Court using the ECF
system which will send notification o	f such filing to ECF participants in this matter.
June 19, 2014	By: /s/ Mark A. Porter Mark A. Porter (P-42280) Attorney for the Petitioners APRA & Russell Pillar Mark A. Porter & Associates PLLC 551 East 11-Mile Road – Suite 3-D P. O. Box 71527 Madison Heights, Michigan 48071-0527 (248) 547 – 1911 (248) 547 – 1917 FAX

mporter@map-law.com

Exhibit #5 — Affidavits In Support [No Affidavits Filed Specific To This Motion]

Exhibit #6 – Attachments

- A Administrative Order of Closure from the Michigan Court of Appeals, April 22, 2014
- B Allen Park Retirees Association & Lead Plaintiff
 Russell Pillar v. State of Michigan, Michigan
 Treasury Department, State Emergency Manager for
 the City of Allen Park & City of Allen Park, filed
 October 07, 2013 at the Ingham Circuit Court
- C Brief from the Michigan Attorney General Filed at the Court of Claims on April 14, 2014

Exhibit 6(A)

Michigan Court of Claims Order of Administrative Closure April 18, 2014

STATE OF MICHIGAN **COURT OF CLAIMS**

ORDER FOR **ADMINISTRATIVE CLOSING** DUE TO BANKRUPTCY STAY

CASE NO.

13-164-MZ

Court address

2nd Floor, Hall of Justice, 925 West Ottawa Street, Lansing, MI 48909-7522

Court telephone no.

(517) 373-0807

NOTE: Do not use this form in domestic relations cases.

Plaintiff name(s) and address(es)

ALLEN PARK RETIREES ASSOCIATION, INC., et al.

Plaintiff(s) attorney, bar no., address, and telephone no.

Mark A. Porter (P42280) 551 East 11 Mile Road, Suite 3-D Madison Heights, MI 48071-0527 (248) 547-1911

Defendant name(s) and address(es)

THE STATE OF MICHIGAN, A BODY POLITIC, AND THE STATE OF MICHIGAN DEPARTMENT OF **TREASURY**

Defendant(s) attorney, bar no., address, and telephone no.

Erik Graney (P69942) Department of Attorney General P.O. Box 30754 Lansing, MI 48909 (517) 373-1162

This case has been stayed in bankruptcy.

Bankruptcy petition no.	United States District Court
13-53846	U.S. Bankruptcy Court, Eastern District of Michigan

IT IS ORDERED:

1. This case is closed for administrative purposes without prejudice.

MC 300 (3/11) ORDER FOR ADMINISTRATIVE CLOSING DUE TO BANKRUPTCY STAY 13-53846-tjt Doc 5455 Filed 06/19/14 Entered 06/19/14 15:59:00 Page 27 of 98

Exhibit 6(B)

Allen Park Retirees Association & Russell Pillar et. al v. State of Michigan, Michigan Department of Treasury, State Emergency Manager for the City of Allen Park and the City of Allen Park, Filed October 07, 2013

STATE OF MICHIGAN IN THE 30TH JUDICIAL CIRCUIT OF INGHAM COUNTY

Allen Park Retirees Association, Inc.,
A Non-Profit Corporation, and its
Representative Plaintiff Russell Pillar,
on Behalf of Himself and Others Similarly
Situated in the Association as a Class.

Case No. Hon. 13-1096 CZ

Rosemarie E. Aquilina

Plaintiffs,

-v-

The City of Allen Park, the State Michigan, a Body Politic, the State of Michigan Department of Treasury, Joyce A. Parker, Acting In Her Official Capacity as a State Officer and the Emergency Manager for the City of Allen Park, Michigan,

Joint and Several,

Defendants.

Mark A. Porter (P-42280)

Attorney for Plaintiffs

Mark A. Porter & Associates PLLC

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P.O. Box 71527

Madison Heights, Michigan 48071-0527

(248) 547 - 1911

(248) 547 – 1917 FAX

mporter@map-law.com

There is no other civil action between these parties arising out of the transactions or occurrences alleged in this Complaint pending in this Court, nor has any such action been previously filed and dismissed or transferred after having been assigned to a judge.

VERIFIED COMPLAINT FOR BREACH OF CONTRACT, DECLARATORY JUDGMENT; VIOLATION OF THE MICHIGAN CONSTITUTION; AND PETITION FOR INJUNCTIVE RELIEF

NOW COME the Plaintiffs, the Allen Park Retirees Association, Inc., and individual

Plaintiff Russell Pillar, by and through their attorney of record, to state:

THE PARTIES, JURISDICTION & VENUE

- 1. The Plaintiff, the Allen Park Retirees Association, Inc. ["<u>APRA</u>"] is a non-profit corporation registered in the State of Michigan, whose membership is exclusively comprised of the public employee pensioners, their beneficiary spouses, and qualified dependents.
 - a. All Plaintiffs have retired under defined benefit pensions following their employment at the City of Allen Park, Michigan.
 - b. The APRA's membership as of the date of this filing numbers over <u>150</u> voluntary, dues-paying retirees-members, across all City departments and job classifications.
 - c. The defining moment and reason for its formation, incorporation, and standing on behalf of its members was the unilateral change in health care benefits imposed by the State of Michigan through the City of Allen Park on July 01, 2013.
- 2. Individual Plaintiff Russell Pillar is a retiree of the City of Allen Park, as well as a member, and President, of the Allen Park Retirees Association, Inc.
 - a. He retired with distinction as a command officer from the Allen Park

 Police Department in July of 1993; and has vested rights under the collective bargaining

 agreement ["<u>CBA</u>"] between the City of Allen Park and the Allen Park Lieutenants and

 Sergeants Association (1991-1994 agreement). See <u>Attachment #1</u> for the relevant

 CBA language for retiree vested rights and health care from the 1991-1994 contract.
 - b. He is representative of the class of persons who comprise the APRA.

- 3. Defendant, the City of Allen Park, Michigan ["the City"], is a municipal corporation that exists within the boundaries of Wayne County, Michigan, with its City Hall located at 16850 Southfield Road, Allen Park, Michigan 48101-2557.
- 4. Defendants, the State of Michigan and its Department of Treasury are located in Lansing Michigan. The Department of Treasury is an Executive Branch, Principal Department of the State of Michigan, pursuant to **MCL 16.104** and **16.175** *et seq*. The head of the Department of Treasurer is the State Treasurer, **MCL 16.176**. Its principal place of business is located in Ingham County at 430 West Allegan Street Lansing, Michigan 48922-1592.
- 5. Defendant Joyce A. Parker, acting in her official capacity as the Emergency Manager for the City of Allen Park, is a State officer pursuant to "The Local Financial Stability And Choice Act" of 2012, **2012 PA 436**, at MCL **141.1541** *et seq*, at **141.1549(9)**. The Emergency Manager for the City of Allen Park, on information and belief, currently reports to the State Treasurer, to whom the Michigan Governor has delegated some or all of the duties of the Act pursuant to MCL **141.1549(8)**.
- 6. The Emergency Manager for the City of Allen Park, as of March 28, 2013, has been operating as a State Officer and under claims of authority to supplant, and remove all City of Allen Park elected and appointed officials; as well as suspend State laws related to local governmental rule and discretion. MCL 141.1552(1)(dd)-(ee). Prior to that date, the Emergency Manager's authority and powers were defined by 1990 PA 72.
- 7. During the times related to the allegations and purposes of this Complaint and Pleadings, the Emergency Manager, on behalf of the State of Michigan, has operated pursuant to

both the predecessor **1990 PA 72**; as well as the current Emergency Manager Act cited in Paragraph-5 *supra*, which became effective on March 28, 2013.

- 8. This Court has personal jurisdiction pursuant to MCL 600.151; 600.531; 600.601; 600.605; 117.1; and 600.711.
- 9. This Court has subject matter jurisdiction pursuant to MCL 600.605, 600.8301 (amount in controversy over \$25,000.00 payable by Defendant <u>City</u>); and MCR 2.605.
- 10. The proper venue for the action against the State and its officers is in the 30th Circuit Court of Ingham County, pursuant to MCL 600.1615 and 600.1621.
- 11. The Plaintiffs constitute a class of similarly-situated retirees. Pursuant to MCR **3.501(B)**, Plaintiffs will file a motion with the Court to certify the class action within 91-days of the filing of this Complaint, based upon the following facts:
 - a. The members of the APRA comprise a class so numerous that the joinder of over <u>150</u> members as individual Plaintiffs is impracticable.
 - b. The subject matter of this Complaint contains questions of law and fact that are common to all members of the Association as a class; and they predominate over questions affecting only individual members;
 - c. The claims of the Plaintiffs and Defendant are typical of the claims and defenses of the class;
 - d. The representatives of the class have incorporated into a single, non-profit corporation in order to assert and protect the interests of the entire class.
 - e. The filing and maintenance of the action at law as a class action is far superior to other available methods of adjudication and promote the convenient

administration of justice. MCR 3.501(A)(1).

- f. The costs of litigation are prohibitive to individual plaintiffs. Their singular and futile attempts to protest the gravamen of this cause of action while living on fixed incomes by way of their individual pensions has been intentionally used by Defendants to institute current and future arbitrary changes to vested health care benefits.
- g. Plaintiffs' Association has the standing acknowledged and granted by our State Courts pursuant to *Michigan Association of Chiropractors v Blue Care Network of Michigan*, 300 Mich App 577, 590-591; 834 NW2d 138 (2013).
- 12. The Court is advised of the following factors regarding the members of the class of Plaintiffs contained within the Allen Park Retirees Association, Inc.:
 - a. The action involves written and ratified collective bargaining agreements and/or Letters of Understanding declaring defined health care benefits for the retirees and dependents of the City of Allen Park, Michigan. There will be no inconsistent adjudications involving individual members of the class.
 - b. The adjudications with respect to the individual Plaintiff of this action, who is a member of the incorporated class, will be dispositive as a practical matter to all members of the class
 - c. The action will be manageable as a class action; and the final relief when granted will be appropriate to all members of the class.

- d. The requested financial relief in relation to the expense carried by the Association as lead Plaintiff justifies the administration of the class action.
- e. Members of the Association, as a class, have a significant interest in controlling the prosecution and resolution of the cause of action to justify class action.
- f. Retirees of the City of Allen Park who are not currently affiliated with the City of Allen Park, and who are non-members of the Association have been invited to join by their affirmation and payment of dues. They have declined, and thereby exercised their rights to be excluded from the class now standing before the Court. MCR 3.501(A).

GENERAL ALLEGATIONS

A. <u>Actions Taken Under the Prior</u> <u>Emergency Manager Statute</u>

- 13. Plaintiffs reincorporate by reference Paragraphs 1-12 of this Complaint.
- 14. On or about March 27, 2013, Governor Rick Snyder, State Treasurer Andy Dillon and Joyce A. Parker ratified a contract making her the Emergency Manager for the City of Allen Park pursuant to 2012 PA 436, at MCL 141.1541 *et seq*, which took effect on March 28, 2013. The contract is posted on the State Department of Treasury website at:

http://mi.gov/documents/treasury/Parker-AllenPark Contract 404311 7.pdf.

15. Prior to March 28, 2013, the former "Local Government Fiscal Responsibility Act," 1990 PA 72 was in effect, at MCL 141.1201 et seq. That act also created the Governorappointed position of "Emergency Financial Manager," ["EFM"] at MCL 141.1211(b), 141.1218. That Act did not permit the appointed EFM to modify, alter, breach, or terminate contracts in effect at the time that the 1990 statute was in effect. See Attachment #5 for the Act.

- 16. On March 08, 2013 19-days <u>prior</u> to the repeal of **1990 PA 72**, the Emergency Financial Manager for Allen Park mailed a form letter to all Allen Park retirees. **Attachment #2**.
 - a. The letter announced that the State, through the EFM, was terminating all health insurance contracts for retirees, which had been bargained and ratified by the various collective bargaining unions and representatives.
 - b. Personal employment contracts with the City that provided retiree health insurance were also being terminated.
 - c. The State, through the Emergency Financial Manager, was going to unilaterally impose different, higher cost health insurance for all retirees as of <u>July 01</u>, <u>2013</u>, known as "Blue Cross-Blue Shield Community Blue" insurance.
 - d. Yearly deductibles and co-pays for all retirees would change from little or no cost to \$500.00-\$1,000.00/year for each retiree and dependent under 65/years. For each retiree and dependent over 65/years, co-pays and deductibles would be \$1,000.00. The costs would double or triple if the retiree/dependent had to go out of network.
- 17. The letter of March 08, 2013 also announced an "informational meeting" to be held on March 18, 2013 to confirm and explain the unilateral changes in health insurance ten (10) days ahead of the effective date of the current Emergency Manager statute.
- 18. On <u>April 12, 2013</u>, 15-days after **2012 PA 436** became effective, the State through the Allen Park Emergency Manager's office issued a *fait accompli* entitled "<u>Order No.</u> <u>2013-015</u> that "officially" ordered the implementation of termination of existing retiree health care insurance and the institution of the Community Blue insurance programs. <u>Attachment #3</u>.

- 19. On <u>July 01, 2013</u>, the retiree health insurance terminations and changes did, in fact, take effect under the orders of the State through the Emergency Manager's office. They remain in effect through the date of the filing of this Complaint and Pleadings.
- 20. The State's decisions to terminate all vested retiree health insurance plans; enter into contracts increasing retiree out-of-pocket costs and fees, and otherwise breach collective bargaining agreements and personal employment contracts with retiree benefits was in direct violation of **1990 PA 72**, which explicitly prohibited certain acts by an Emergency Financial Manager, including the following:

This subdivision does <u>not</u> authorize an emergency financial manager to <u>impair vested retirement benefits</u>. See MCL 141.1221(1)(q) (Emphasis added)

21. On information and belief – and because all relevant documents, contracts, and communications are within the exclusive control of the Defendants – Plaintiffs allege that all actions taken regarding retiree health insurance were flatly illegal and cannot be severed, revived, or saved by the *fait accompli* executive order of <u>April 12, 2013</u>.

B. <u>Actions Taken Under the Current</u> <u>Emergency Manager Statute</u>

- 22. Plaintiffs re-incorporate by reference Paragraphs 1-21.
- 23. As cited above, the unilateral change in all Allen Park retiree health insurance benefits took place on July 01, 2013.
- 24. The State's claimed authority for the unilateral changes was grounded in the current Emergency Manager statute at MCL 141.1552(1)(k) [also known as "§12(1)(k)"], purportedly giving the State's Emergency Manager for Allen Park the authority to implement the "modification or termination" of "an existing collective bargaining agreement."

- a. Section **12(1)(k)** required a perfunctory conference with "the appropriate bargaining representative." However, no "appropriate bargaining representative" exists for retirees who have vested retirement rights. See <u>Paragraph-25</u>, below, for further information on retirees' legal status, reference "bargaining."
- b. Section 12(1)(k)(iv) required that assuming *arguendo* that unilateral breaches of retiree rights were legal that the changes be "temporary." The State's Order 2013-05, issued on April 12, 2013 however, specifically excluded any reference to the health care insurance alterations as being "temporary."
- c. Section **12(1)** explicitly required the State's Emergency Manager, prior to implementing and changes in collective bargaining issues, to submit the proposed plan to the Allen Park City Council. See **MCL 141.1559(1)**, known as **§19(1)** of the Act. On information and belief, the City Council "sat like the house by the side of the road," and did nothing to protest the State's actions against its own City retirees.
- 25. <u>Active</u> public employees in Michigan's municipalities are covered by the Public Employment Relations Act, MCL 423.201 *et seq*.
 - a. <u>Retirees</u>, however, are no longer dues-paying union members; and the Michigan Employment Relations Commission (the "**MERC**") has ruled that they have no collective bargaining rights.
 - b. Nor can active public employee unions that once represented the retirees contest the changes to health care insurance and prescriptions by way of petitions alleging Unfair Labor Practices. *St Clair Shores and St Clair Shores Fire Fighters Local #1744*, 22 MPER ¶ 50 (2009) **Attachment 4.** Accord: *Butler v Wayne County*,

289 Mich App 664, 672; 798 NW2d 37 (2010).

- c. The MERC *St Clair Shores* decision also held that "the remedy for an employer's unilateral modification of a permissive contract term lies in a suit for breach of contract, not in an unfair labor practice charge." *Id*.
- 26. The implementation of **2012 PA 436** repealed **§21(1)(q)** of **1990 PA 72**, at MCL **141.1221(1)(q)**, retroactively destroyed vested contract rights that had been previously relied upon by the Allen Park retirees for their well being and necessary health care services.
 - a. **1990 PA 72** was as well acknowledged at law as a binding obligation by the Allen Park City Council and elected officials. **1990 PA 72** is **Attachment #5** to this Complaint and Pleadings.
 - b. Assuming *arguendo*, that such a power to alter retiree health insurance benefits exists, the State Legislature and Executive Branch explicitly attempted to inflict retroactive damage upon a defined class of persons, rather than making the current Emergency Manager statute prospective only.

COUNT I – VIOLATION OF THE MICHIGAN CONSTITUTION 1963, ARTICLE 1, SECTION-10

- 27. Plaintiffs reincorporate by reference Paragraphs 1-26 of this Complaint.
- 28. Constitution 1963 Article 1 §10 re-states Constitution 1908 Article II §9:

No bill of attainder, ex post facto law or law impairing the obligation of contract shall be enacted.

- 29. An *ex post facto* statute retrospectively takes away or impairs vested rights acquired under existing laws, and attaches a new disability, in respect of transactions or considerations already past. *Barber v Barber*, 327 Mich 5, 11; 41 NW2d 463 (1950).
- 30. In determining such intent, the courts have evolved a strict rule of construction against a retrospective operation, and indulge in the presumption that the legislature intended statutes, or amendments thereof, enacted by it to operate prospectively only, and not retroactively. *Id*.
 - a. For a statute to apply retroactively, it must not create new rights nor destroy, enlarge, or diminish existing rights. *Grogan v Manistique Papers, Inc,* 154 Mich App 454, 458; 397 NW2d 825 (1986).
 - b. If a new statute abolishes an existing cause of action, it cannot be applied retroactively, regardless of legislature's incorporation of the abolishment into the successor statute. "It is clear that once a cause of action accrues i.e., all the facts become operative and are known it becomes a 'vested right'." *In re Certified Questions from US Court of Appeals for the Sixth Circuit*, 416 Mich 558, 573; 331 NW2d 456 (1982)
 - c. The repeal of a statute does not take away the plaintiffs' cause of action under it for damages for an injury to person or property. *Id*, citing: *Minty v State*, 336 Mich 370, 390; 58 NW2d 106 (1953).
 - d. In the case at bar, Plaintiffs' cause of action occurred on or about

 March 08, 2013, when the State announced the unilateral actions that breached the vested

rights of the retirees, contrary to 1990 PA 72, at MCL 141.1221(1)(q), notwithstanding the legislative attempts under 2012 PA 436 to declare them "legal" at MCL 141.1551(5).

- 31. The State's actions illegal by statute pursuant to **1990 PA 72**, are also an unconstitutional *ex post facto* law, contrary to **Constitution 1963 article 1 §10**.
- 32. The unilateral and arbitrary diminishments of the Allen Park retirees' health insurance policies and benefits, under both the previous and current Emergency Manager Acts, also unconstitutionally impaired their rights of contract, contrary to **Constitution 1963 Article 1**, §10.

<u>COUNT II – 2012 PA 436 VIOLATES</u> <u>MICHIGAN CONSTITUTION 1963 ARTICLE 1, SECTION 17,</u> AND IS UNCONSTITUTIONALLY VAGUE

A. Due Process Violations

- 33. Plaintiffs reincorporate by reference Paragraphs 1-32 of this Complaint.
- 34. In relevant part, Constitution 1963, article 1 §17 states:

No person shall be compelled in any criminal case to be a witness against himself, nor be deprived of life, liberty or property, without due process of law.

35. Causes of action that accrue before the statute's repeal are vested rights, and remain alive, by both the common laws of contract and the State's Constitution. They accrue at the moment the plaintiff could first commence a lawsuit upon it, and when all the elements of the claim have occurred and can be alleged in a proper complaint. *Hurt v Michael's Food Center*, 249 Mich App 687, 692-693; 644 N.W.2d 387 (2002), citing quoting 2 Cooley's Constitutional Limitations (8th ed.), page 745; *Lumley v Board of Regents for University of Michigan*, 215 Mich App 125, 130; 544 NW2d 692 (1996).

- 36. The Legislature is charged with knowledge of existing laws and the vested rights contained therein when it promulgates new laws on the same subject. It is presumed to be aware of the consequences of the use, or omission, of language when it enacts the laws that govern our behavior. *Joe Dwyer, Inc v Jaguar Cars, Inc*, 167 Mich App 672, 684; 423 N.W.2d 311 (1988); *People v Ramsdell*, 230 Mich App 386, 392; 585 NW2d 1 (1998).
- 37. Procedural due process serves as a limitation on government action and requires government to institute safeguards in proceedings that affect those rights protected by due process, including life, liberty, or property. *Thomas v Pogats*, 249 Mich App 718, 724; 644 NW2d 59 (2002).
 - a. The constitutional guarantee of due process, in its most fundamental sense is a guarantee against arbitrary legislation, *Whitman v Lake Diane Corp*, 267 Mich App 176, 181; 704 NW2d 468 (2005).
 - b. Legislation that is unrestricted or uncertain in its application, or otherwise fails to institute safeguards in proceedings that affect those rights protected by due process, i.e., life, liberty, or property, is, therefore, invalid for failure to meet the constitutionally mandated requirement of due process. *Id.*
 - c. The intentional violation of **1990 PA 72**, by impairing the vested retirement rights of the Allen Park retirees, violated the Due Process guaranteed by the Michigan Constitution.
 - d. The attempts by the Legislature and Executive Branch to rehabilitate illegal acts through **2012 PA 436** are still invalid and unconstitutional.
 - 38. Plaintiffs have liberty and property interests protected by the Michigan 13

Constitution based upon their contracts and retirement agreements that created a reasonable expectation of entitlement, derived from existing rules or understandings that stem from an independent sources.

- 39. The State's actions, taken during the time period that the former emergency manager statute was in effect, clearly violated that statute at MCL 141.1221(1)(q); were *ultra vires* acts beyond the limits of the statute and were void *ab initio*.
- 40. The Michigan Legislature hurriedly enacted **2012 PA 436** after the voters affirmed the rejection of **2011 PA 4** at the ballot boxes in November, 2012. The same legislative body that had passed **2011 PA 4** then passed **Senate Bill 865**, now **MCL 141.1541** *et seq*, and enrolled on <u>December 13, 2012</u>. It was signed into law on <u>December 31, 2012</u>. The current Act was again written in an attempt to contravention of **Constitution 1963 Article 1 §10**:
 - a. It removed the language in the former emergency manager act a MCL
 141.1221(1)(q) that explicitly protected vested retiree benefits;
 - b. It then attempted to create *ultra vires* powers for emergency managers under **2012 PA 436** by giving those emergency managers the unilateral power to "reject, modify, or terminate one or more conditions of an *existing* contract," as well as collective bargaining agreements. MCL **141 1551(c)**; **141.1552(1)(j)**, **(k)**.
 - c. The Act created an impermissible excess of statutory authority and jurisdiction within the administrative agencies and officers in the Executive Branch, which resulted in material prejudice and arbitrary decisions against Plaintiffs that are not authorized by law. *Northwestern National Casualty Co v Insurance Commissioner*, 231 Mich App 483, 488; 586 NW2d 563 (1998).

d. The Legislature's *ultra vires* creation of an agency and State officer's power – in order to violate the State Constitution by making decisions that are adverse to the Plaintiffs – can never be justified by any standard of "objective correctness." *Id*.

B. 2012 PA 436 is Unconstitutionally Vague

- 41. Plaintiffs reincorporate by reference Paragraphs 1-40 of this Complaint.
- 42. The Legislature cannot adopt a statutory standard which conflicts with a constitutional standard. *Anchor Bay Concerned Citizens v People ex rel Kelley*, 55 Mich App 428, 432; 223 NW2d 3 (1974).
- 43. **2012 PA 436** creates a "State Financial Authority" for cities that are placed under the act. That "authority," by the Statute's own definition, is one and the same in the person of the State Treasurer. MCL 141.1552(u)(i). It creates a Ferris-wheeled and tautological line of command and "review" between an appointed emergency manager and a single State officer by declaring that the entire "sovereign power" of the State is invested in two executive branch employees, MCL 141.1442(k).
- 44. **2012 PA 436** declared the City's retirees to be an "interested party" with standing at MCL **141.1552(i)**, but then excluded them by silence from the rest of the act.
- 45. **2012 PA 436** attempts to give the State Treasurer as "the State Financial Authority" and the emergency manager unstructured, unbridled, and unlimited discretion in determining when and how to override **Constitution 1963 Article 1 §10** by rejecting, modifying and terminating *existing* contracts, and collective bargaining agreements. *Proctor v White Lake Township Police Dept*, 248 Mich App 457, 467-468; 639 NW2d 332 (2001).
 - 46. The current Act effectively silences any legal action by the local government in 15

support of Plaintiffs. It does so by requiring that the local government must pay the legal fees charged by the State Attorney General to defend the State Treasurer and emergency manager against any action brought by the local government. MCL 141.1560(3).

COUNT III – LEGISLATIVE VIOLATION OF THE SEPARATION OF POWERS

- 47. Plaintiffs reincorporate by reference Paragraphs 1-46 of this Complaint.
- 48. **2012 PA 436** includes the following language:

A cause of action against this state or any department, agency, or entity of this state, or any officer or employee of this state acting in his or her official capacity, or any membership of a receivership transition advisory board acting in his or her official capacity, may not be maintained for any activity authorized by this act, or for the act of a local government filing under chapter 9, including any proceeding following a local government's filing.... MCL 141.1572

- 49. The Act clearly violates the separation of powers at **Constitution 1963 article 3 §2**, by attempting to bar any cause of action to protect Plaintiffs under the Michigan Constitution. *Schwartz v City of Flint*, 426 Mich 295, 311; 395 NW2d 678 (1986).
- 50. The Legislature was on long-standing notice that it cannot hamper the constitutional authority of the Courts to resolve conflicts between private parties or between Plaintiffs and the State. *Gray v Hakenjos*, 366 Mich 588, 595; 115 NW2d 411 (1962).
- 51. As a matter of constitutional law, the State is barred from raising any defense or demurrer based upon MCL 141.1572 in this cause of action.

COUNT IV – EQUITABLE ESTOPPEL

- 52. Plaintiffs reincorporate by reference Paragraphs 1-51 of this Complaint.
- 53. The retirees' health insurance benefits were obtained through accord and

satisfaction, as well as through the City's affirmance to provide benefits in retirement:

- (a) The City by representation intentionally induced its employees at the various times to believe that the benefits would be provided; and
- (b) The then-employees, now the City's retirees, justifiably relied and acted on that belief inducement by working the required number of years of service and remaining in good standing with the City.
- (c) The retirees will be irreparably prejudiced and subjected to further economic injuries if the State, which has now superseded the City's authority, is permitted to deny the existence of the facts in the cause of action, and continue to act in direct contravention of its own statutes, the State Constitution, and the established laws of contract. *Hughes v Almena Twp*, 284 Mich App 50, 78; 771 NW2d 453 (2009).

COUNT V – PROMISSORY ESTOPPEL

- 54. Plaintiffs reincorporate by reference Paragraphs 1-53, of this Complaint.
- 55. The retirees' health insurance benefits were obtained through accord and satisfaction, as well as through the City's affirmance to provide benefits in retirement:
 - (a) The City's affirmance to provide specific, defined health insurance policies through subscriptions paid by the City was a direct promise to its thenemployees.
 - (b) The City was aware that its promise would induce substantial action on the part of its then-employees, by convincing them to dedicate years (decades) of service to the City.
 - (c) The City's promises did, in fact produce the reliance on the part of 17

its then-employees, who are now the affected retirees.

(d) The City's written promises were done under circumstances such that the promise must be enforced to avoid injustice. *Schmidt v Bretzlaff*, 208 Mich App 376, 378-379; 528 NW2d 760 (1995).

COUNT VI – BREACH OF CONTRACT

- 56. Plaintiffs reincorporate by reference Paragraphs 1-55 of this Complaint.
- 57. The Michigan Supreme Court has ruled that the foundational principle of our contract jurisprudence is that parties must be able to rely on their agreements. A party to the collective bargaining agreement has a right to rely on the agreement as the statement of its obligations on any topic 'covered by' the agreement. *Macomb County v AFSCME Council 25*, 494 Mich 65, 833 NW2d 225 (2013).
- 58. When collective bargaining agreements grant healthcare benefits to the spouses of retired employees, the vested rights of the spouses as third party beneficiaries apply pursuant to MCL 600.1405.
- 59. Michigan Courts use the collective bargaining and contract case law of the Federal Courts as guidance but not precedent for Michigan cases involving public employees. *Quinn v Police Officers Labor Council*, 456 Mich 478, 482 n. 1; 572 NW2d 641 (1998); citing: *Demings v City of Ecorse*, 423 Mich. 49, 56; 377 NW2d 275 (1985).
- 60. Customary rules of contract interpretation are used to determine the vesting rights of retirees through collective bargaining agreements. *UAW v Yardman*, 716 F2d 1476-1479 (6th Circ 1983); *cert denied*, 465 US 1007 (1984). In the case at bar, the mutually-ratified language

of the collective bargaining agreements and letters of understanding explicitly created Plaintiffs' vested rights to those health insurance programs specified by each written agreement. *Id*.

- 61. Plaintiffs' vested health insurance programs are specifically linked to the pension articles and clauses contained in their respective collective bargaining agreements and letters of understanding. They vest at the time of retirement, *Butler v Wayne County*, 289 Mich App 664, 676; 798 NW2d 37 (2010); accord: *Golden v Kelsey-Hayes*, 73 F3d 648, 656 (6th Circ 1997).
- 62. In each case, Plaintiffs provided the accord and satisfaction for their vested health care insurance programs. They completed the required years of good faith service; as well as age, to retire from the City of Allen Park. The City has the burden of proof to prove otherwise as well as the burden proof for all pleadings in this Complaint.
- 63. The continuation of Plaintiffs' health care benefits, without interruption, prior to July 01, 2013, demonstrates the City agreement that its contractual obligations began at the retirement date of each Plaintiff; and continued through every successive year, regardless of language changes in subsequent collective bargaining agreements. *Cole v Arvin-Meritor* 515 F Supp 2d 791, 803 (ED Mich 2006). The State has now unilaterally abrogated those obligations.
 - a. The retirement benefits' clauses were "general" duration clauses, tied to "the lifetimes" of the Plaintiffs, with no expiration date tied to any subsequent collective bargaining agreement. *Id*, at <u>pg-802</u>.
 - b. The general duration clauses for retiree health care benefits are opposite in language and cutoffs to the specific durations of health insurance programs for active and laid-off City employees through subsequent contracts. *Id*, at pg-803.

- 64. The State's unilateral imposition of the health plan changes on July 01, 2013, is not reasonable in light of changes in health care; nor are they reasonably commensurate for Plaintiffs, given the fixed incomes of retirees, dating back to the late 1970s and early 1980s:
 - a. As of July 01, 2013, the out-of-pocket expenses of Plaintiffs have jumped to \$500.00-\$1,000.00/year for each retiree and dependent under 65/years. For each retiree and dependent over 65/years, co-pays and deductibles would be \$1,000.00. The costs would double or triple if the retiree/dependent had to go out of network.
 - b. The out-of-pocket expenses now include co-pays and deductibles that have never before been imposed on Plaintiffs' and their spouses.
 - c. The State has clearly communicated to Plaintiffs that these changes can themselves be amended with higher costs imposed on the future or, in the alternative, eliminated completely by the State's unilateral actions.
- 65. The State's unilateral actions are material breaches of the various collective bargaining agreements and letters of understanding, previously obtained by accord and satisfaction with the City of Allen Park.
- 66. Both the State and the City are barred from claiming "impossibility" for unforeseen circumstances, given the knowledge of the City when it entered into the Plaintiffs' respective collective bargaining agreements and letters of understanding. *Rogers Plaza, Inc v SS Kresge Co*, 32 Mich App 724, 743; 189 NW2d 346 (1971).
- 67. Contrary to the current Emergency Manager statute at MCL 141.1552(k)(iv), the State has disavowed its own statutory requirement to make any changes to a collective bargaining agreement "temporary." Instead, the State intends to set a "new baseline" for future,

unilateral changes and/or elimination of benefits – regardless of any future change in economic conditions

COUNT VII – DECLARATORY JUDGMENT

- 68. Plaintiffs reincorporate by reference Paragraphs 1-67 of this Complaint.
- 69. Pursuant to MCR 2.605, Plaintiffs have the right to petition the Court to declare their rights as pleaded in this Complaint; and to the uninterrupted delivery of the health insurance policies contained within the retirement documents in effect on their respective dates of retirement from the City of Allen Park, Michigan.
- 70. Pursuant to MCR 2.605(D), the Plaintiffs respectfully request that the Court advance these matters on its calendar for a speedy hearing.
- 71. Pursuant to **MCR 2.605(F)**, the petition for Declaratory Judgment does not waive any other remedies that the Court may deem proper and available by the allegations stated in this Complaint and Pleadings.

COUNT VIII – PETITION FOR INJUNCTIVE RELIEF

- 72. Plaintiffs reincorporate by reference Paragraphs 1-71 of this Complaint.
- 73. Plaintiffs' prayer for permanent injunctive relief is made pursuant to MCR 3.310 and *Michigan Coalition of State Employee Unions v Michigan Civil Service*, 465 Mich. 212, 220; 634 NW2d 692 (2001).
- 74. The Plaintiffs' Complaint and Pleadings for declaratory judgment cannot, standing alone, prevent the Defendants from future attempts to unilaterally alter or extinguish health insurance benefits.
 - a. The need for health insurance coverage increases with the advancing

ages of retirees and their spouses.

- b. Demands from health care providers for payment are expedited and draconian for retirees on fixed incomes, who cannot afford the continued returns to the Court to enforce the Order of Declaratory Judgment while simultaneously attempting to deal with the high probability of future, individual illness and mental diminishments.
- c. As the number of City retirees, as a class, dwindles over the future years, the State and City gain an increased and severe economic advantage in violating the Court's Declaratory Judgment contrasted to the retirees ability to return to Court to enforce their rights and avoid irreparable harm.
- d. The Court is empowered to protect the retirees through its issuance of a permanent injunction, in the interests of justice and judicial economy, and prevent future irreparable harm to the Plaintiffs. *Haverbush v Powelson*, 217 Mich App 228, 237-238; 551 NW2d 206 (1996).

PRAYER FOR RELIEF

WHEREFORE, Plaintiffs request that the Court:

- A. Permanently enjoin the State of Michigan and the City of Allen Park from the retiree health insurance changes that were unilaterally imposed on July 01, 2013;
- B. Order a return to the *status quo ante* for retiree health care insurance, as it operated prior to July 01, 2013, for all City retirees and dependents who were retired as of that date.
- C. Order that all affected retirees and their spouses be Made Otherwise Whole for all

- costs incurred by them after July 01, 2013;
- D. Enter Declaratory Judgment affirming the rights of the Plaintiffs to their continued health insurance benefits at the levels and payments previous to July 01, 2013:
- E. Enter Declaratory Judgment that the legislative and executive authority purported to empower the State's Emergency Managers to unilaterally alter retiree health insurance pursuant to 2012 PA 436 is unconstitutional, null and void.
- F. Take such action as the Court deems necessary at law; equity and court rules to effect its Orders.

Respectfully submitted this date:

0 tober 04, 243

s/Mark A. Porter Mash failes

Mark A. Porter (P-42280)

Counsel for Plaintiffs

Mark A. Porter & Associates 551 East 11-Mile Road – Suite 3-D

P.O. Box 71527

Madison Heights, Michigan 478071-0527

(248) 547 - 1911

(248) 547 – 1917 FAX

mporter@map-law.com

VERIFIED PLEADINGS

As President of the Allen Park Retirees Association; and as a retiree from the City of Allen Park, Michigan, I can attest to having reviewed the factual allegations of Complaint and Pleadings above, and find them accurate, based upon my personal knowledge and my knowledge of the Association's members through my office as President. I defer the legal arguments contained in this Complaint to our attorney of record.

10-2-2013

Russell Pillar - President

Allen Park Retirees Association, Inc.

Subscribed, and sworn before me on:

Notary Public, Wayre.
County. My commission expires on:

06/22/2016

ANNE WISUSIK

NOTARY PUBLIC - STATE OF MICHIGAN COUNTY OF WAYNE

My Commission Expires June 22, 2016
Acting in the County of

Attachment #1

Plaintiff Russell Pillar's

Collective Bargaining Agreement, Retiree Health Insurance Policies

AGREEMENT

Between

THE CITY OF ALLEN PARK

and

ALLEN PARK POLICE LIEUTENANTS AND SERGEANTS ASSOCIATION

JULY 1, 1991 - JUNE 30, 1994

otherwise. No employee shall suffer a reduction in such benefits as a consequence of the execution of this Agreement.

ARTICLE VIII - ASSIGNMENTS

- Section 1. The following procedure will be used when assignments are made to the Detective Bureau, including the Youth Bureau, Special Details, or the Staff, for a period of one week or longer.
 - A. This procedure will apply only to those assignments not covered by Act 78.
 - B. Assignments will be based on seniority and ability.
 - i. Proposed assignments will be posted for seventy-two (72) hours on the bulletin board in the Squad Room.
 - ii. Employees will sign the sheet to indicate their willingness to accept the assignment.
 - iii. Interested employees must sign the list within the seventy-two (72) hours regardless of vacations, long weekends, sick leave, or any other reason.
 - iv. After seventy-two (72) hours, the Union will submit its candidate for the assignment to the Chief of Police who will determine his/her acceptability.
 - v. If the Union's candidate is not accepted by the Chief of Police, the Union and the Chief will meet to resolve the question.
 - vi. If no agreement is reached between the Union and the Chief, the Union will meet with the Commission of Public Safety and the Commission will resolve the question.
 - vii. The Chief has the right to assign a man to a posted position during the seventy-two (72) hour period.

ARTICLE IX - SAFETY CODE

Lieutenants and Sergeants assigned to road patrol platoons may be assigned to patrol alone at the discretion of the Officer in Charge.

ARTICLE X - PENSION

Section 1. Employees in the unit will be covered by the Allen Park Employees Retirement System regarding Police and Fire employees as amended from time to time and more specifically as follows:

- Section 2. That on July 1, 1978, an individual employee's contribution to the Retirement System shall be increased to six (6%) percent on both wages subject to Social Security Taxes and above, so that both contribution factors shall be six (6%) percent.
- Section 3. That on January 15, 1979, an eligible employee's straight life pension prior to age sixty-five (65) equals 2.5% of his/her final average compensation multiplied by the number of years credited service and fractions thereof to a maximum of seventy (70%) percent.
- Section 4. That on January 15, 1979, an eligible employee's straight life pension after age sixty-five (65) equals 1.6875% of his/her final average compensation multiplied by the number of years credited service and fractions thereof.
- Section 5. Effective for retirants after January 1, 1984, an eligible employee's straight life pension shall equal 2.5% of his/her final average compensation multiplied by the number of years credited service and fractions thereof to a maximum of seventy (70%) percent.
- Section 6. That on January 15, 1979, the normal age of retirement shall be reduced to fifty-seven (57) years of age from age sixty (60).
- Section 7. That on January 15, 1979, the voluntary age of retirement shall be reduced to age fifty-two (52) from age fifty-five (55).
- Section 8. That all employees as of July 1, 1976, shall be covered by the above enumerated amendments,
- Section 9. For any employee hired as a police officer after January 1, 1985, an eligible employee's straight life pension shall equal one (1%) percent for the first five years and two and one-half (2 1/2%) percent thereafter of his/her final average compensation multiplied by the number of years credited service to a maximum of seventy (70%) percent. Minimum age of retirement for new employees shall be 54.5 years of age. (Explanatory Note: There was no intent by the parties to change pension benefits for current employees.)
- Section 10. Annuity Withdrawal. Up to three (3) employees in this unit per fiscal year may elect to draw up to fifty (50%) percent of his/her pension contribution upon retirement. Application for annuity withdrawal must be made at least ninety (90) days prior to employee's date of actual retirement and shall be paid to the employee no later than ninety (90) days after the employee's effective date of retirement. It is understood that the election of this option shall result in reduced monthly benefits as determined by the actuary to reflect the amount of the employee's withdrawal. It not being the intent to increase the employee's total pension benefits.
- Section 11. Vesting Rights. Effective January 1, 1986, it is understood that members of this unit will vest their pension rights when they have fifteen (15) years of membership in the Allen Park Retirement System regardless of age. When their rights are vested, they and their dependents shall be entitled to all benefits allowable any other employee who has vested rights. This section may change to comply with any adopted federal or state law concerning vesting rights.

Section 12. One-time Change in Payment Option (Pop-up). A retiree, who elects to receive a reduced retirement income based upon the joint and survivor method wherein the retiree's spouse shall be eligible to receive said reduced pension income for the remainder of his/her life should the beneficiary predecease said retiree, may, on a one-time basis, revert to 100% of the amount provided said retiree for a straight life pension should the designated beneficiary predecease the retiree. Any extra cost associated with a retiree's election of this "pop-up" provision, shall be paid by the employee/retiree who elects to use said provision.

Section 13. Employees who retire on or after July 1, 1993, will have their final average compensation computed on the average of the highest three (3) consecutive years of service out of the last ten (10) years.

ARTICLE XI WAIVER & PARTIAL INVALIDITY DURING LIFE OF AGREEMENT

The City and the Union, for the life of this Agreement, each voluntarily and unqualifiedly waives the right, and each agrees that the other shall not be obligated to bargain collectively on any subject or matter referred to or covered in this Agreement, or with respect to any subject or matter not specifically referred to or covered in this Agreement, even though such subjects or matters may not have been within the knowledge or contemplation of either or both of the parties at the time they negotiated this Agreement.

In the event any of the provisions of this Agreement shall be or become legally invalid or unenforceable, such invalidity or unenforceability shall not affect the remainder.

ARTICLE XII - WORKING CONDITIONS

Section 1 - Shift Schedules and Starting Times. Shift schedules and starting times in effect July 1, 1985, will not be unilaterally altered by the City for the life of the Contract, except:

- A. During MATF emergencies.
- B. When crime conditions warrant deployment of a tactical shift. Positions on a tactical shift will be filled with volunteers. If there are insufficient volunteers, the remaining positions will be filled in order of lowest seniority.
- C. Trading of assignments. Subject to departmental manpower requirements, employees shall be permitted by approval of their respective shift/bureau commanders, to voluntarily trade work shift or leave days on a day-for-day basis, rank-for-rank, excluding the probationary officers, or trading from shift/bureau to shift/bureau. Change between different ranks may be approved by the shift/bureau commanders.

ARTICLE XIV - INSURANCE

Section 1 - Hospital Insurance. A fully paid Blue Cross/Blue Shield policy, M.V.F.2, with Master Medical mandatory second opinion and \$1.00 Deductible Drug Rider and reciprocity rider for each employee and his/her eligible dependents shall be paid by the City. The City will provide the same Blue Cross/Blue Shield policy for retirees under the age of 65 as is provided for employees covered by this agreement. The City shall also provide for retirees after age 65, Blue Cross Group plan No. 5 and Blue Shield Group plan No. 2 which are groups under the Blue Cross/Blue Shield "65 plan". A fully paid Blue Cross/Blue Shield policy on each of the retirees' eligible dependents shall be paid for by the City. The plan shall continue to be covered provided said spouse of the deceased retiree remains Retired employees who obtain employment from an employer who unmarried. provides Hospital Insurance shall not be covered by the City's Hospital Insurance for the duration of such employment.

Employees hired after December 1, 1991

7268100 All employees and eligible members of employee's family hired after 12/1/91 will be covered by an HMO with the same coverage as the Blue Cross/Blue Shield, cost sustained by the City. The City may at its option offer one or more plans. Employees who were hired after 12/1/91 who wish to upgrade to the Blue Cross/Blue Shield Plan may do so during enrollment period with not less than a ninety (90) day written notice to payroll office at the employee's own expense for the differential in premium cost (if any) via payroll deduction or direct payment to the City.

Retired employees who were hired after 12/1/91 shall be covered by an HMO plan with the same coverage as the Blue Cross/Blue Shield plan, cost sustained byy the City, until the retired employee reaches age 65 or is eligible for Medi-Care, when the City will supplement with a "65 Plan." Should an employee, either active or retired, become deceased, said employee's spouse and eligible dependents under the plan shall continue to be covered, provided said spouse remains unmarried. If said retired employee and/or spouse intends to move out of the area covered by the HMO, he/she must give the City a minimum of 90 days prior notice of the location he or she intends to move to, and the City shall arrange for coverage by another HMO or other plan covering that area which provides the same or better coverage. If no said HMO is available, then the retired employee and/or spouse will be covered by the above-referenced Blue Cross/Blue Shield plan for retirees.

Section 2 - Life Insurance. Each employee shall be covered by \$30,000.00 term life insuranceto be provided by the City, with double indemnity being paid in case of accidental death, riot, or civil disorder. (Effective 3/17/93)

To be effective 3-17-93 after issuance of the award: For employees retiring on or after December 31, 1992, a life insurance policy in the amount of \$10,000 shall be paid for by the City for each retiree.

The City shall provide for employees and Section 3 - Dental Insurance. eligible members of employee's family: Delta Dental Plan, Full Family Coverage, Class I & II, 70% - 30% Co-payments, with maximum benefit payable in any one contract year not to exceed \$1,000.00 per person. (\$1,000 cap effective 3/17/93)

Retired employees shall continue to be covered by this plan, cost sustained by the City, until the retired employee reaches age 65 or is eligible for Medi-Care. Should an employee, active or retired, become deceased, said employee's spouse and eligible dependents under the plan shall continue to be covered by said insurance, provided said spouse remains unmarried. Retired employees who obtain employment from an employer who provides dental insurance shall not be covered by the City's dental insurance for duration of such employment.

Effective July 1, 1985, the City shall provide for active employees and eligible members of employee's family (eligible dependents only to age 19) a new plan which will include orthodontic services at 50% co-pay with a maximum not to exceed one thousand (\$1,000.00) dollars per person, lifetime maximum.

Should an active employee become deceased, said employee's spouse and eligible dependents under the plan shall continue to be covered by said insurance, provided the spouse remains unmarried.

Section 4 - Optical Insurance Benefit. The City shall provide for employees and eligible members of employee's family Optical Plan B (Effective 3/17/93) as provided by the Co-op Optical Service. Copies of the plan will be given to the Union.

The plan in general provides every employee, spouse and all dependent children under the age of nineteen (19) an optometric refraction and glasses, if needed, once every two (2) years. The plan details the type of frames and lenses available.

Retired employees shall continue to be covered by this plan, cost sustained by the City, until the retired employee reaches age 65 or is eligible for Medi-Care. Should an employee, active or retired, become deceased, said employee's spouse and eligible dependents under the plan shall continue to be covered by said insurance, provided said spouse remains unmarried. Retired employees who obtain employment from an employer who provides optical insurance shall not be covered by the City's optical insurance for duration of such employment.

Section 5 - Other Plans. The City reserves the right to change any and/or all insurance company(ies) and/or plan(s), providing the replacement program is equal to or better than the program available from the present company, subject to the mutual agreement of the City and the Union.

Attachment #2

State's Letter of March 08, 2013 to Allen Park Retirees



Joyce A. Parker Emergency Financial Manager 16850 Southfield. Rd. Allen Park, MI 48101

March 8, 2013

Dear City of Allen Park Retiree:

As you may be aware, in the City of Allen Park, a "State of Financial Emergency" has been declared by Governor Snyder due to a culumative and structural deficit in the city's general operating fund. An Emergency Financial Manager has been appointed by the Governor to address these concerns. In order to address the city's financial crisis, there is a need to reevaluate the ever escalating costs of retiree healthcare. We are proposing changes in our healthcare program in an effort to reduce our expense, while making every effort to minimize the impact on retirees. Without making necessary cost reforms, the city may be forced to consider more drastic alterations or bankruptcy, and that is not an option I care to entertain. We are requesting your support of the changes that are proposed and outlined in this letter.

Effective July 1, 2013, the health insurance for all retirees and dependents will be changing. The coverage you will be afforded as of our fiscal year is Blue Cross Blue Shield of Michigan (BCBSM) Community Blue PPO Option 2. Community Blue PPO features an extensive network of doctors, hospitals and other health care providers that agree to accept BCBSM's benefit and payment policies. The Blue Cross PPO operates nationwide and allows members to receive services from any health care provider that accepts the Community Blue PPO ID card. This plan does not require the selection of a primary care doctor or other health care provider. Your out-of-pocket expenses are less when health care services are rendered by PPO network providers.

Included with this letter is a "benefits-at-a-glance" of the Community Blue PPO option 2 coverage. Along with this change to your medical coverage, effective July 1, 2013, your prescription drug copay will be \$10 Generic / \$20 Preferred Brand / \$30 Non Preferred Brand. This Rx copay change aligns with the current Rx copay being paid by active employees.

Informational Meeting

We invite you to attend an informational meeting at the City of Allen Park - City Hall Council Chambers at 16850 Southfield Road, Allen Park, MI 48101 at 2pm on March 18th, 2013. A BCBSM representative will describe how the new Community Blue PPO plan will work and answer any questions you may have. Please review the "benefits-at-a-glance" and bring it with you to the informational meeting should you decide to attend.



PPO Provider Network

Members can use any doctor, specialist or hospital that accepts Community Blue PPO. Please check with your provider to verify that they participate with BCBSM Community Blue PPO.

If you have questions about this plan implementation, you may contact the city's benefit agent, Veronica Poremba @ Daly Merritt, Inc. at 734-324-3251 or email Veronica Poremba at veronica.poremba@dalymerritt.com.

Thank you in advance for your consideration and support.

Sincerely,

Joyce A. Parker

Emergency Financial Manager

City of Allen Park (313) 928-1469

Attachment #3

State
Emergency Manager
Order #2013-015,
City of Allen Park,
Retiree Health
Insurance

Order of the Emergency Manager of the City of Allen Park, County of Wayne, State of Michigan, Providing for Changes to Retiree Health Insurance Effective July 1, 2013.

Order No. 2013 - 015

By the EMERGENCY MANAGER of the City:

WHEREAS, under the Local Government Fiscal Responsibility Act, Act 72, Public Acts of Michigan, 1990, as superseded by the Local Financial Stability and Choice Act, Act 436, Public Acts of Michigan, 2012 ("Act 436") and a Contract (the "Contract") between the State of Michigan and Joyce A. Parker, Joyce A. Parker has been appointed as the Emergency Manager (the "EM") of the City of Allen Park, County of Wayne, Michigan (the "City") and charged with the power to take actions with respect to the City, including the power to exercise the authority and responsibilities of the Mayor, the City Manager, as the chief administrative officer, and of the City Council, as the governing body of the City, concerning the adoption, amendment and enforcement of ordinances or resolutions affecting the financial condition of the City as provided in the Home Rule City Act, Act 279, Public Acts of Michigan, 1909, as amended ("Act 279");

WHEREAS, under Act 436 the EM is authorized and directed to issue to the appropriate officials and employees of the local government the orders the EM considers necessary to accomplish the purposes of Act 436 for the benefit of the City.

WHEREAS, the City of Allen Park has been declared in a "State of Financial Emergency" by Governor Snyder due to a cumulative and structural deficit in the city's general operating fund; and, in order to address the city's financial crisis there is a need to mitigate the escalating costs of retiree health care.

NOW, THEREFORE, BE IT ORDERED that The City of Allen Park (hereinafter "City") shall provide health care benefits to the following groups as set forth herein:

 All <u>Medicare</u> Part A and B enrolled/eligible retirees and their Medicare enrolled/eligible spouses and dependents.

Section 1. Health Coverage

Effective July 1, 2013, the City will provide enrolled/eligible retirees and dependents the following health coverage plan:

- i. Blue Cross Blue Shield of Michigan Medicare Plus Group PPO with a \$100.00 annual deductible, \$1,000.00 annual In-Network out-of pocket maximum, and with \$10/20/30 copay prescription drug coverage.
- Plan coverage will be subject to the coverage terms and regulations of the carrier

2. All **Non-Medicare** enrolled/eligible retirees and their enrolled/eligible spouses and dependents.

Section 1. Health Coverage

Effective July 1, 2013, the City will provide enrolled/eligible retirees and dependents the following health coverage plan:

- i. Blue Cross Blue Shield of Michigan Community Blue PPO Option 2 with \$100/\$200 annual deductible, \$500/\$1,000 annual In-Network out-of-pocket maximum, and with \$10/20/30 co-pay prescription drug coverage.
- ii. Plan coverage will be subject to the coverage terms and regulations of the carrier.

This Order may be amended, modified, repealed or terminated by any subsequent Order issued by the Emergency Manager.

So ORDERED this 12th day of April, 2013

Joyce A. Parker Emergency Manager City of Allen Park

Attachment #4

Michigan Employment Relations Commission Decision and Order,

St. Clair Shores & IAFF 22 MPER ¶50 (2009)



22 MPER ¶ 50, 22 Michigan Pub. Employee Rep. ¶ 50, 2009 WL 8153917

Michigan Employment Relations Commission

CITY OF ST. CLAIR SHORES, Public Employer-Respondent, and ST. CLAIR SHORES FIRE FIGHTERS UNION, LOCAL 1744, Labor Organization-Charging Party.

No. C08 L-243

May 29, 2009

Related Index Numbers

16.4 Other Employees

43.131 Compensation, Benefits, Health Insurance

72.651 Unilateral Change in Term or Condition of Employment, Changes During Term of Contract, Change Not Covered by Contract

72.652 Unilateral Change in Term or Condition of Employment, Changes During Term of Contract, Repudiation of Contract

APPEARANCES:

Roumell & Lange, P.L.C., by Elizabeth A. Young, Esq., for Respondent

Gregory, Moore, Jeakle, Heinen & Brooks, P.C., by Gordon Gregory, Esq., for Charging Party

Judge / Administrative Officer

DERDARIAN GREEN LUMBERG

Ruling

MERC adopted an ALJ's recommended dismissal of an unfair practice charge, where no exceptions were filed from that dismissal. The ALJ rejected an unfair practice charge alleging, in part, that the municipal employer violated the PERA by unilaterally implementing changes in retiree health insurance. The ALJ found the employer's actions didn't affect the future health benefits of any actively employed individual. The parties' inclusion of a CBA provision concerning the health care benefits of already-retired employees didn't convert the issue into a mandatory bargaining topic, the ALJ reasoned. Therefore, no PERA violation occurred.

Alteration of retirees' health benefits comports with PERA

Meaning

Individuals who have already retired from their public employment don't qualify as employees within the definition of PERA or members of the union's bargaining unit. An employer has no duty to bargain over the concerns of third parties unless these concerns vitally affect the terms and conditions of employment of bargaining unit members.

Case Summary

MERC adopted an ALJ's recommended dismissal of an unfair practice charge, where no exceptions were filed from that dismissal. The ALJ rejected an unfair practice charge alleging, in part, that the municipal employer violated the PERA by unilaterally implementing changes in retiree health insurance and repudiating a CBA provision. The ALJ found the employer's actions didn't affect the future health benefits of any actively employed individual. Therefore, no PERA violation occurred.

The parties' inclusion of a CBA provision concerning the health care benefits of already-retired employees didn't convert the issue into a mandatory bargaining topic, the ALJ reasoned. The ALJ concluded that the employer didn't violate the PERA by repudiating and/or modifying the pertinent CBA provision.

Full Text

Decision and Order

On March 31, 2009, Administrative Law Judge Julia C. Stern issued her Decision and Recommended Order in the above matter finding that Respondent has not engaged in and was not engaging in certain unfair labor practices, and recommending that the Commission dismiss the charges and complaint as being without merit.

The Decision and Recommended Order of the Administrative Law Judge was served on the interested parties in accord with Section 16 of the Act.

The parties have had an opportunity to review the Decision and Recommended Order for a period of at least 20 days from the date of service and no exceptions have been filed by any of the parties.

Order

Pursuant to Section 16 of the Act, the Commission adopts the recommended order of the Admin-

istrative Law Judge as its final order.

Decision and Recommended Order of Administrative Law Judge on Summary Disposition

On December 1, 2008, the **St. Clair Shores** Fire Fighters Union, Local 1744, filed an unfair labor practice charge with Michigan Employment Relations Commission against the City of **St. Clair Shores**. The charge alleged that Respondent violated Sections 10(1)(a), (b) and (e) of the Public Employment Relations Act (PERA), 1965 PA 379, as amended, MCL 423.210. Pursuant to Section 16 of PERA, the charge was assigned to Administrative Law Judge Julia C. Stern of the State Office of Administrative Hearings and Rules.

On December 9, 2008, pursuant to my authority under Rules 165(1), 2(d) and (3) of the Commission's General Rules. AACS 2002 423.165, I issued an order to the Charging Party to show cause why the charge should not be summarily dismissed because it failed to state a claim upon which relief could be granted under the Act. Charging Party filed a response to my order on January 20, 2009. Respondent was granted permission to file a reply to this order. The reply, which included an affidavit from Respondent's human resources director, was filed on February 24, 2009. Based on undisputed facts as set forth in the charge and pleadings, I make the following conclusions of law and recommend that the Commission issue the following order.

The Unfair Labor Practice Charge

The charge alleges that Respondent violated PERA as follows:

- 1. By negotiating directly with Fire Department retirees regarding health insurance notwithstanding the fact that the Public Employer and the Charging Party have previously bargained and reached agreement on retiree health insurance.
- 2. By proposing unilaterally to implement changes in retiree health insurance notwithstanding the fact that such changes were previously agreed upon and there is no impasse in bargaining.
- 3. By threatening to repudiate the existing collective bargaining agreement provision regarding retiree health care.
- 4. By undermining the status of the Charging Party as the exclusive collective bargaining representative by negotiating directly with retirees represented traditionally and in the instant negotiations by the Charging Party.
- 5. By initiating, creating and contributing to the formation of a group to engage in bargaining regarding terms and conditions of employment.

Facts

At the time the charge was filed, Respondent and Charging Party were currently engaged in negotiating a new collective bargaining agreement. Their existing contract remained in effect pending agreement on the new contract. Article XVI, Section 2 of this contract read as follows:

Effective with retirements July 1, 2005 and after, retirees and dependent(s) will have the same medical benefit options available to the bargaining unit (currently: Blue Cross/Blue Shield PPO or Community Blue or HAP HMO). The changes made to this article, effective with the retirements July 1, 2005 and after, shall have no impact on any individual retiring prior to that date. Where a retiree or spouse of a retiree is able to provide equal or greater medical-hospitalization coverage through an employer, then said retiree shall not be eligible for benefits under this provision. To be eligible for benefits under this provision, a retiree or spouse who is employed shall be required to submit by the April 30 preceding the fiscal year any and all W-2 forms from all sources of employment for his/her spouse. This will include all members of the department now retired. Spouses of the deceased retirees shall receive complete coverage under this section as long as they receive City Pension benefits under a plan of the Pension and Retirement Act. This coverage, which provides for a semi-private room, shall include for a period of two (2) months all seniority and probationary employees who have exhausted their vacation and sick days. [sic] Retirees and spouses are required under this section to apply for Medicare, if and when eligible, with the premiums being paid by the City from the Act 345 millage, and with the understanding that coverage provided is comparable or better to than the existing plan.

During the parties' negotiations for a successor contract, they reached a tentative agreement which included a provision dealing with health care benefits for already retired individuals. This tentative agreement was rejected by Charging Party's membership shortly before the charge was filed.

On or about November 24, 2008, Respondent held a meeting with a group of individuals who retired from Charging Party's bargaining unit before July 1, 2005. At this meeting Respondent announced changes it planned to make to their existing health care benefits. It is not clear from the pleadings whether Respondent modified its plan as a result of discussions with this group. After the charge was filed, Respondent implemented certain changes to the benefits received by these individuals effective January 1, 2009. Respondent did not alter the existing health care benefits of active employees, the health care benefits promised to those employees after retirement, or the existing health care benefits of any individual who retired after July 1, 2005.

Discussion and Conclusions of Law

Individuals who have already retired from their public employment are not employees within the definition of PERA or members of the union's bargaining unit. West Ottawa Ed. Assoc. v. West Ottawa Pub. Schs., 126 Mich. 306, 329 (1983), *citing* Chemical and Alkali Workers of America, Local Union No. 1 v. Pittsburgh Plate Glass Co., Chemical Division, 404 U.S. 157, 172, 179-182 (1971). An employer has no duty to bargain over the concerns of third parties unless these concerns vitally affect the terms and conditions of employment of bargaining unit members. *West*

Ottawa, at 330; Chemical Workers, at 179. In Chemical Workers, the Court held that the future retirement benefits of active workers are part of their overall compensation, and that both the level of future benefits and provisions to protect them against future contingencies were mandatory subjects of bargaining. It concluded, however, that the health insurance benefits paid to already retired individuals was not a mandatory subject because their effect on active employees' retirement plans was "too speculative a foundation on which to base an obligation to bargain." Chemical Workers, 180-182.

It is now well established that the National Labor Relations Act, 29 USC 150 et seq., (NLRA) does not restrict an employer from changing the health benefits of already retired employees, although it does prohibit an employer from unilaterally changing the retirement medical benefits of active employees who **retire** on or after the dates the changes are implemented. Midwest Power Systems, Inc., 323 NLRB 404, 406 (1997); *In re* Mississippi Power, 323 NLRB 530, 550 (2000). The changes made by the Respondent in this case in January 2009 did not affect the future health insurance benefits of any individual actively employed at that time. I find that Respondent did not unilaterally alter the terms and conditions of employment of employees within the meaning of the Act.

Charging Party asserts that even if retirees are not employees under PERA, Respondent should be held to have violated its duty to bargain by repudiating the parties' contract. It notes that parties in this case have an established practice of negotiating health care benefits for already retired individuals, as evidenced by Article XVI, Section 2 of their contract. Charging Party argues that if an employer is permitted to repudiate its contractual agreements regarding retiree health care benefits, all retiree health care contract provisions will-be rendered meaningless.

Charging Party's argument concerning the parties' past practice was addressed in Chemical Workers, at 197. The Court noted that parties do not make a permissive subject mandatory by bargaining and agreeing on that subject. *See also* Local 1277 AFSCME v. Centerline, 414 Mich. 642, 654 fn. 5 (1982). The fact that the parties in this case included provisions addressing the health benefits of already retired employees in their collective bargaining agreements did not convert this topic into a mandatory subject of bargaining.

The Court also held in Chemical Workers, at 185 and 187-188, that a mid-term modification of a term of a collective bargaining agreement violates Section 8(d) of the NLRA only when it involves a mandatory subject of bargaining because the modification or repudiation of an agreement concerning a permissive subject of bargaining does not constitute a change in terms and conditions of employment. The Court held that the remedy for an employer's unilateral modification of a permissive contract term lies in a suit for breach of contract, not in an unfair labor practice charge.

Relying on Chemical Workers, the National Labor Relations Board (NLRB) held in <u>Supervalu</u>, <u>Inc., 351 NLRB No. 41 (2007)</u>, that an" employer did not violate the NLRA by refusing to comply with an "after-acquired stores" clause in its contract that required it to recognize the union at

newly acquired stores upon conducting a card check to establish the union's majority. The NLRB found that the General Counsel had failed to establish that this clause "vitally affected" terms and conditions of employment and that the clause was not a mandatory subject of bargaining. It held that while the employer's action might be a breach of contract, it was not a violation of the employer's duty to bargain under the NLRA for it to refuse to comply with a contract provision that concerned a permissive subject of bargaining. *See also* Tampa Sheet Metal Co., 288 NLRB 322, 325-325 (1988) and Hope Electrical Corp., 333 NLRB 933 (2003), in which the NLRB held that because interest arbitration is not a mandatory subject of bargaining under the NLRA, the repudiation of a collective bargaining agreement imposed through interest arbitration is not an unfair labor practice.

PERA does not contain a provision parallel to Section 8(d), but the duty to bargain under Section 15 of PERA includes a prohibition against mid-term modifications of contract provisions addressing mandatory subjects of bargaining. St. Clair Intermediate School Dist. v. Intermediate Educ. Association/Michigan Educ. Ass'n, 458 Mich. 540, 563-569, (1998). As the Court noted in that case, the prohibition is founded on the well established principle that once the parties have reached agreement on a mandatory subject and incorporated it into their contract, they have satisfied their obligation to bargain over that subject for the term of the contract. The parties, of course, have no obligation to bargain or reach agreement on a permissive topic.

The Commission has also held that an employer's repudiation of a provision or provision of its collective bargaining agreement may be tantamount to a rejection of its obligation to bargain. Jonesville Bd. of Ed., 1980 MERC Lab Op 891; City of Detroit, (Dept. of Transportation), 1984 MERC Lab Op 937, aff'd, 150 Mich. App. 605 (1985). The Commission has not explicitly addressed the issue of whether a party's repudiation of a contractual agreement on a permissive topic constitutes a violation of its duty to bargain in good faith. However, because Section 10(1)(e) of PERA is patterned on Section 8(a)(5) of the NLRA, Michigan Courts and the Commission have consistently looked to decisions interpreting the NLRA in defining the nature and extent of the obligation to bargain under PERA. Detroit Police Officers Ass'n v. Detroit, 391 Mich. 44, 53-64 (1974) ("we deem that the Legislature intended the courts to view the Federal labor case law as persuasive precedent); Local 1467, IAFF v. City of Portage, 134 Mich. App. 466, 470 fn. 3 (1984) ("precedent under the NLRA is persuasive in construing PERA's requirements because of the parallel language in the two statutes.) As noted above, the theory underlying a finding of unlawful repudiation is that a party's refusal to honor a contract provision constitutes a rejection of its obligation to bargain. However, a party has no statutory obligation to bargain over a permissive topic. Therefore, in my view, its refusal to comply with a contract provision on a permissive topic does not violate any statutory duty. I recommend that the Commission follow federal precedent and find that while a provision of a collective bargaining agreement dealing with a permissive topic of bargaining may be enforced by an action for breach of contract, a party does not violate its duty to bargain in good faith under PERA by repudiating and/or modifying that provision. Accordingly, I recommend that the Commission find that Respondent did not violate PERA by changing the health care benefits it paid to individuals who retired from employment before July 1, 2005.

Charging Party also alleges that Respondent undermined and bypassed the Charging Party on a subject of bargaining previously agreed to, i.e. health care benefits for retired individuals, by dealing directly with these retired individuals. It asserts that although the retiree group is not a "labor organization," Respondent's negotiation with this group violated Section 10(1)(b) because it interfered with Charging Party's administration.

As discussed above, individuals who have already retired from their public employment are not employees under PERA and are no longer members of a bargaining unit. In allegations of direct dealing, the inquiry focuses on whether the employer's conduct is "likely to erode the union's position as exclusive representative." City of Detroit (Housing Commission), 2002 MERC Lab Op 368, 376 (no exceptions), citing Modern Merchandising, 284 NLRB 1377, 1379 (1987). Since Charging Party is not the exclusive representative for already retired individuals, and since Respondent has no duty under PERA to bargain with Charging Party over their benefits, I find that Respondent did not bypass Charging Party or engage in unlawful direct dealing by discussing the retirees' benefits with them. I also find that Charging Party has not alleged a violation of Section 10(1)(b) of PERA. That section protects the independence of labor organizations by prohibiting a public employer from dominating them or, to a lesser degree, interfering with their administration. There is no allegation here that Respondent engaged in any conduct that might constitute unlawful domination of or interference with Charging Party.

Based on the discussion and conclusions of law set forth above, I find that the there is no genuine issue of material fact in this case, that the charge does not state a claim upon which relief could be granted under PERA, and that summary dismissal of the charge is appropriate under Rules 165(1), 2(d), and 2(f) of the Commission's General Rules. I recommend, therefore, that the Commission issue the following order.

Recommended Order

The charge is dismissed in its entirety.

END OF DOCUMENT

Attachment #5

1990 PA 72

Complete Statute

LOCAL GOVERNMENT FISCAL RESPONSIBILITY ACT Act 72 of 1990

AN ACT to provide for review, management, planning, and control of the financial operation of units of local government, including school districts; to provide criteria to be used in determining the financial condition of a local government; to permit a declaration of the existence of a local government financial emergency and to prescribe the powers and duties of the governor, other state boards, agencies, and officials, and officials and employees of units of local government; to provide for a review and appeal process; to provide for the appointment and to prescribe the powers and duties of an emergency financial manager; to require the development of financial plans to regulate expenditures and investments by a local government in a state of financial emergency; to set forth the conditions for termination of a local government financial emergency; and to repeal certain acts and parts of acts.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

The People of the State of Michigan enact:

ARTICLE 1 GENERAL PROVISIONS

141.1201 Short title.

Sec. 1. This act shall be known and may be cited as the "local government fiscal responsibility act".

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1202 Legislative determinations.

Sec. 2. The legislature hereby determines that the public health and welfare of the citizens of this state would be adversely affected by the insolvency of units of local government, including certain school districts, and that the survival of units of local government is vitally necessary to the interests of the people of this state to provide necessary governmental services. The legislature further determines that it is vitally necessary to protect the credit of the state and its political subdivisions and that it is a valid public purpose for the state to take action and to assist a unit of local government in a fiscal emergency situation to remedy this emergency situation by requiring prudent fiscal management. The legislature, therefore, determines that the authority and powers conferred by this act constitute a necessary program and serve a valid public purpose.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

ARTICLE 2 GOVERNMENTAL PROVISIONS

141.1211 Definitions.

Sec. 11. As used in this article:

- (a) "Chief administrative officer" means any of the following:
- (i) The manager of a village or, if a village does not employ a manager, the president of the village.
- (ii) The city manager of a city or, if a city does not employ a city manager, the mayor of the city.
- (iii) The manager of a township, the superintendent of a charter township, or if the township does not employ a manager or superintendent, the supervisor of the township.
- (iv) The elected county executive or appointed county manager of a county; or if the county has not adopted the provisions of either Act No. 139 of the Public Acts of 1973, being sections 45.551 to 45.573 of the Michigan Compiled Laws, or Act No. 293 of the Public Acts of 1966, being sections 45.501 to 45.521 of the Michigan Compiled Laws, the chairperson of the county board of commissioners of the county.
- (v) The chief operating officer of an authority or a public utility owned by a city, village, township, or county.
 - (b) "Emergency financial manager" means the emergency financial manager appointed under section 18.
- (c) "Local government" means a city, a village, a township, a county, an authority established by law, or a public utility owned by a city, village, township, or county.
 - (d) "Review team" means the review team designated under section 13.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1212 Preliminary review by state treasurer; conditions; notice; meeting with local government; informing governor of serious financial problem.

Sec. 12. (1) The state treasurer shall conduct a preliminary review to determine the existence of a local Rendered Thursday, January 27, 2011

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government financial problem if 1 or more of the following occur:

- (a) The governing body or the chief administrative officer of a local government requests a preliminary review under this article. The request shall be in writing and shall identify the existing financial conditions that make the request necessary.
- (b) The state treasurer receives a written request from a creditor with an undisputed claim that remains unpaid 6 months after its due date against the local government that exceeds the greater of \$10,000.00 or 1% of the annual general fund budget of the local government, provided that the creditor notifies the local government in writing at least 30 days before his or her request to the state treasurer of his or her intention to invoke this provision.
- (c) The state treasurer receives a petition containing specific allegations of local government financial distress signed by a number of registered electors residing within the jurisdiction of the local government equal to not less than 10% of the total vote cast for all candidates for governor within the jurisdiction of the local government at the last preceding election at which a governor was elected. Petitions shall not be filed under this subdivision within 60 days before any election of the local government.
- (d) The state treasurer receives written notification from the trustee, actuary, or at least 10% of the beneficiaries of a local government pension fund alleging that a local government has not timely deposited its minimum obligation payment to the local government pension fund as required by law.
- (e) The state treasurer receives written notification that employees of the local government have not been paid and it has been at least 7 days after the scheduled date of payment.
- (f) The state treasurer receives written notification from a trustee, paying agent, or bondholder of a default in a bond payment or a violation of 1 or more bond covenants.
- (g) The state treasurer receives a resolution from either the senate or the house of representatives requesting a preliminary review under this section.
- (h) The local government has violated the conditions of an order issued pursuant to, or of a requirement of, former 1943 PA 202, the revenue bond act of 1933, 1933 PA 94, MCL 141.101 to 141.140, the revised municipal finance act, 2001 PA 34, MCL 141.2101 to 141.2821, or any other law governing the issuance of bonds or notes.
- (i) The local government has violated the conditions of an order issued in the effectuation of the purposes of the emergency municipal loan act, 1980 PA 243, MCL 141.931 to 141.942, by the local emergency financial assistance loan board created by the emergency municipal loan act, 1980 PA 243, MCL 141.931 to 141.942.
- (j) The local government has violated the requirements of sections 17 to 20 of the uniform budgeting and accounting act, 1968 PA 2, MCL 141.437 to 141.440, and the state treasurer has forwarded a report of this violation to the attorney general.
- (k) The local government has failed to comply with the requirements of section 21 of the Glenn Steil state revenue sharing act of 1971, 1971 PA 140, MCL 141.921, for filing or instituting a deficit recovery plan.
- (*l*) The local government fails to provide an annual financial report or audit that conforms with the minimum procedures and standards of the state treasurer and is required under the uniform budgeting and accounting act, 1968 PA 2, MCL 141.421 to 141.440a, or 1919 PA 71, MCL 21.41 to 21.55.
- (m) The local government is delinquent in the distribution of tax revenues, as required by law, that it has collected for another taxing jurisdiction, and that taxing jurisdiction requests a preliminary review.
- (n) A court has ordered an additional tax levy without the prior approval of the governing body of the local government.
- (2) In conducting a preliminary review under this section, the state treasurer shall give the local government specific written notification of the review, and the state treasurer shall meet with the local government. At this meeting, the state treasurer shall receive, discuss, and consider information provided by the local government concerning the existence of and seriousness of financial conditions within the local government.
- (3) When the state treasurer conducts a preliminary review under this section, he or she shall inform the governor within 30 days after beginning the preliminary review whether or not his or her investigation has determined that a serious financial problem may exist because 1 or more conditions indicative of a serious financial problem exist within the local government.

History: 1990, Act 72, Imd. Eff. May 15, 1990;—Am. 2002, Act 408, Imd. Eff. June 3, 2002.

141.1213 Review team; appointment; conditions to undertaking local financial management review; effect of former law.

Sec. 13. (1) The governor shall appoint a review team of the state treasurer, the auditor general, a nominee of the senate majority leader, a nominee of the speaker of the house of representatives, and other state Rendered Thursday, January 27, 2011

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officials or other persons with relevant professional experience to serve as a review team to undertake a local financial management review if 1 or more of the following occur:

- (a) The governing body of a local government, by resolution, requests assistance under this article in meeting the ordinary needs of government. The resolution shall identify the existing financial conditions that make the request for assistance necessary. The resolution under this subsection shall be subject to the legislative vote requirement and the executive approval requirement applicable to enactment of an ordinance by the local government.
- (b) The governor has been informed by the state treasurer pursuant to section 12 that he or she has conducted a preliminary review of a local government financial situation and has determined that 1 or more conditions indicative of a serious financial problem may exist within the local government.
- (2) A review team appointed under the local government fiscal responsibility act, former Act No. 101 of the Public Acts of 1988, and serving on the effective date of this act shall continue under this act to fulfill their powers and duties. All proceedings and actions taken by the governor, the state treasurer, or a review team under former Act No. 101 of the Public Acts of 1988 before the effective date of this act are ratified and are enforceable as if the proceedings and actions were taken under this act, and a consent agreement entered into under former Act No. 101 of the Public Acts of 1988 is ratified and is binding and enforceable under this act.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1214 Review team; functions; report to governor; contents; time; copies of report; conclusion.

Sec. 14. (1) The review team appointed by the governor shall have full power in its review to perform all of the following functions:

- (a) Examine the books and records of the local government.
- (b) Utilize the services of other state agencies and employees.
- (c) Sign a consent agreement with the chief administrative officer of the local government. The agreement may provide for remedial measures considered necessary including a long-range financial recovery plan requiring specific local actions. The agreement may utilize state financial management and technical assistance as necessary in order to alleviate the local financial problem. The agreement may also provide for periodic fiscal status reports to the state treasurer. In order for the consent agreement to go into effect, it shall be approved, by resolution, by the governing body of the local government.
- (2) In the report to the governor under subsection (3) on the financial conditions of the local government, the review team shall inform the governor if 1 or more of the following conditions indicative of a serious financial problem exist, or have occurred, or are likely to exist or occur, if remedial action is not taken:
- (a) A default in the payment of principal or interest upon bonded obligations or notes for which no funds or insufficient funds are on hand and segregated in a special trust fund.
- (b) Failure for a period of 30 days or more beyond the due date to transfer 1 or more of the following to the appropriate agency:
 - (i) Taxes withheld on the income of employees.
- (ii) Taxes collected by the government as agent for another governmental unit, school district, or other entity or taxing authority.
 - (iii) Any contribution required by a pension, retirement, or benefit plan.
- (c) Failure for a period of 30 days or more to pay wages and salaries or other compensation owed to employees or retirees.
- (d) The total amount of accounts payable for the current fiscal year, as determined by the state treasurer's uniform chart of accounts, is in excess of 10% of the total expenditures of the local government in that fiscal year.
- (e) Failure to eliminate an existing deficit in any fund of the local government within the 2-year period preceding the end of the local government's fiscal year during which the review team report is received.
- (f) Projection of a deficit in the general fund of the local government for the current fiscal year in excess of 10% of the budgeted revenues for the general fund.
- (3) The review team shall report its findings to the governor within 60 days after their appointment, or earlier if required by the governor. Upon request, the governor may grant 1 30-day extension of this time limit. A copy of the report to the governor shall be sent to the chief administrative officer and the governing body of the local government, the speaker of the house of representatives, and the senate majority leader. The review team shall include 1 of the following conclusions in its report:
 - (a) A serious financial problem does not exist in the local government.
- (b) A serious financial problem exists in the local government, but a consent agreement containing a plan Rendered Thursday, January 27, 2011 Page 3 Michigan Compiled Laws Complete Through PA 383 of 2010
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to resolve the problem has been adopted pursuant to section 14(1)(c).

(c) A local government financial emergency exists because no satisfactory plan exists to resolve a serious financial problem.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1215 Determination by governor; notice; findings of fact; statement; hearing; confirmation or revocation of determination; report.

Sec. 15. (1) Within 30 days after receipt of the report provided for in section 14, the governor shall make 1 of the following determinations:

- (a) A serious financial problem does not exist in the local government.
- (b) A serious financial problem exists in the local government, but a consent agreement containing a plan to resolve the problem has been adopted pursuant to section 14(1)(c).
- (c) A local government financial emergency exists because no satisfactory plan to resolve a serious financial problem exists.
- (2) If the governor determines pursuant to subsection (1) that a financial emergency exists, the governor shall provide the governing body and chief administrative officer of the local unit with a written notification of the determination, findings of fact utilized as the basis upon which this determination was made, a concise and explicit statement of the underlying facts supporting the factual findings, and notice that the chief administrative officer or the governing body of the local government has 10 days after the date of this notification to request a hearing conducted by the governor or the governor's designate. Following the hearing, or if no hearing is requested following the expiration of the deadline by which a hearing may be requested, the governor shall either confirm or revoke, in writing, the determination of the existence of a local financial emergency. If confirmed, the governor shall provide a written report of the findings of fact of the continuing or newly developed conditions or events providing a basis for the confirmation of a local financial emergency, and a concise and explicit statement of the underlying facts supporting these factual findings.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1216 Failure to abide by provisions of consent agreement.

Sec. 16. If, at any time following determination by the governor that a serious financial problem exists under section 15(1)(b), the state treasurer or the review team informs the governor that the local government is not abiding by the provisions of a consent agreement, the governor shall determine that a financial emergency exists in the local government, and section 15(2) and section 18 shall then apply to that local government.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1217 Appeal; setting aside determination.

Sec. 17. A local government for which a financial emergency determination pursuant to section 15 or 16 has been confirmed to exist by the governor may appeal this determination to the circuit court for the county in which the local government is located or to the circuit court for the county of Ingham. The court shall not set aside a determination of the governor unless it finds that the determination is either of the following:

- (a) Not supported by competent, material, and substantial evidence on the whole record.
- (b) Arbitrary, capricious, or clearly an abuse or unwarranted exercise of discretion.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1218 Assigning responsibility for managing local government financial emergency; appointment, qualifications, and term of emergency financial manager; compensation and expenses; staff and professional assistance.

Sec. 18. (1) If the governor determines that a financial emergency exists under section 15, the governor shall assign the responsibility for managing the local government financial emergency to the local emergency financial assistance loan board created under the emergency municipal loan act, Act No. 243 of the Public Acts of 1980, being sections 141.931 to 141.942 of the Michigan Compiled Laws. The local emergency financial assistance loan board shall appoint an emergency financial manager. The emergency financial manager shall be chosen solely on the basis of his or her competence and shall not have been either an elected or appointed official or employee of the local government for which appointed for not less than 5 years before the appointment. The emergency financial manager need not be a resident of the local government for which he or she is appointed. The emergency financial manager shall serve at the pleasure of the local emergency financial assistance loan board. The emergency financial manager shall be entitled to compensation and reimbursement for actual and necessary expenses from the local government as approved by the local

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emergency financial assistance loan board. In addition to staff otherwise authorized by law, with the approval of the local emergency financial assistance loan board, the emergency financial manager may appoint additional staff and secure professional assistance considered necessary to implement this article.

(2) An emergency financial manager appointed under the local government fiscal responsibility act, former Act No. 101 of the Public Acts of 1988, and serving on the effective date of this act, except as provided in subsection (1), shall continue under this act to fulfill his or her powers and duties.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1219 Orders.

Sec. 19. The emergency financial manager shall issue to the appropriate officials or employees of the local government the orders the manager considers necessary to accomplish the purposes of this act, including, but not limited to, orders for the timely and satisfactory implementation of a financial plan developed pursuant to section 20. An order issued under this section is binding on the local officials or employees to whom it is issued.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1220 Written financial plan.

Sec. 20. (1) In consultation with the local government, the emergency financial manager shall develop, and may from time to time amend, a written financial plan for the local government. The financial plan shall provide for both of the following:

- (a) Conducting the operations of the local government within the resources available according to the emergency financial manager's revenue estimate.
- (b) The payment in full of the scheduled debt service requirements on all bonds and notes of the local government and all other uncontested legal obligations.
- (2) After the initial development of a financial plan, the plan shall be regularly reexamined by the emergency financial manager in consultation with the local government, and if the emergency financial manager reduces his or her revenue estimates, the emergency financial manager shall modify the financial plan to conform to revised revenue estimates.
- (3) The financial plan shall be in a form and shall contain that information for each year during which year the financial plan is in effect that the local emergency financial manager specifies.
- (4) The emergency financial manager shall make public the plan or modified plan. This subsection shall not be construed to mean that the emergency financial manager must receive public approval before he or she implements the financial plan or any modification of the plan.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1221 Additional actions by emergency financial manager.

- Sec. 21. (1) An emergency financial manager may take 1 or more of the following additional actions with respect to a unit of local government in which a financial emergency has been determined to exist:
- (a) Analyze factors and circumstances contributing to the financial condition of the unit of local government and recommend steps to be taken to correct the condition.
- (b) Amend, revise, approve, or disapprove the budget of the unit of local government, and limit the total amount appropriated or expended during the balance of the financial emergency.
- (c) Require and approve or disapprove, or amend or revise a plan for paying all outstanding obligations of the unit of local government.
- (d) Require and prescribe the form of special reports to be made by the finance officer of the unit of local government to its governing body, the creditors of the unit of local government, the emergency financial manager, or the public.
- (e) Examine all records and books of account, and require under the procedures of the uniform budgeting and accounting act, 1968 PA 2, MCL 141.421 to 141.440a, or 1919 PA 71, MCL 21.41 to 21.55, or both, the attendance of witnesses and the production of books, papers, contracts, and other documents relevant to an analysis of the financial condition of the unit of local government.
- (f) Make, approve, or disapprove any appropriation, contract, expenditure, or loan, the creation of any new position, or the filling of any vacancy in a permanent position by any appointing authority.
 - (g) Review payrolls or other claims against the unit of local government before payment.
- (h) Exercise all of the authority of the unit of local government to renegotiate existing labor contracts and act as an agent of the unit of local government in collective bargaining with employees or representatives and approve any contract or agreement.
 - (i) Notwithstanding the provisions of any charter to the contrary, consolidate departments of the unit of

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local government or transfer functions from 1 department to another and to appoint, supervise, and, at his or her discretion, remove heads of departments other than elected officials, the clerk of the unit of local government, and any ombudsman position in the unit of local government.

- (j) Employ or contract for, at the expense of the unit of local government and with the approval of the local emergency financial assistance loan board, auditors and other technical personnel considered necessary to implement this article.
 - (k) Require compliance with the orders of the emergency financial manager by court action if necessary.
- (1) Except as restricted by charter or otherwise, sell or otherwise use the assets of the unit of local government to meet past or current obligations, provided the use of assets for this purpose does not endanger the public health, safety, or welfare of residents of the unit of local government.
- (m) Apply for a loan from the state on behalf of the unit of local government, subject to the conditions of the emergency municipal loan act, 1980 PA 243, MCL 141.931 to 141.942, in a sufficient amount to pay the expenses of the emergency financial manager and for other lawful purposes.
- (n) Approve or disapprove of the issuance of obligations of the unit of local government on behalf of the municipality, subject to the conditions of the revised municipal finance act, 2001 PA 34, MCL 141.2101 to 141.2821, and the revenue bond act of 1933, 1933 PA 94, MCL 141.101 to 141.140.
 - (o) Enter into agreements with other units of local government for the provision of services.
- (p) Exercise the authority and responsibilities of the chief administrative officer and governing body concerning the adoption, amendment, and enforcement of ordinances or resolutions affecting the financial condition of the unit of local government as provided in the following acts:
 - (i) The home rule city act, 1909 PA 279, MCL 117.1 to 117.38.
 - (ii) The fourth class city act, 1895 PA 215, MCL 81.1 to 113.20.
 - (iii) The charter township act, 1947 PA 359, MCL 42.1 to 42.34.
 - (iv) 1851 PA 156, MCL 46.1 to 46.32.
 - (v) 1966 PA 293, MCL 45.501 to 45.521.
 - (vi) The general law village act, 1895 PA 3, MCL 61.1 to 74.25.
 - (vii) The home rule village act, 1909 PA 278, MCL 78.1 to 78.28.
- (q) Reduce, suspend, or eliminate the salary, or other compensation of the chief administrative officer and members of the governing body of the unit of local government during the financial emergency. This subdivision does not authorize an emergency financial manager to impair vested retirement benefits. If an emergency financial manager has reduced, suspended, or eliminated the salary or other compensation of the chief administrative officer and members of the governing body of a unit of local government before the effective date of the amendatory act that added this subdivision, the reduction, suspension, or elimination is valid to the same extent had it occurred after the effective date of the amendatory act that added this subdivision.
- (2) If a financial emergency exists under the local government fiscal responsibility act, 1990 PA 72, MCL 141.1201 to 141.1291, the emergency financial manager shall make a determination as to whether possible criminal conduct contributed to the financial emergency. If the manager determines that there is reason to believe that criminal conduct has occurred, the manager shall refer the matter to the attorney general and the local prosecuting attorney for investigation. The determination required under this subsection shall be made by 1 of the following dates, whichever is later:
 - (a) Within 90 days after the effective date of the amendatory act that added this subsection.
 - (b) Within 180 days after the date the emergency financial manager is appointed.
- (3) Not later than 90 days after the completion of the emergency financial manager's term, the governing body of the unit of local government shall review any ordinance implemented by the emergency financial manager during his or her term, except any ordinance enacted to assure the payment of principal and interest on bonds.

History: 1990, Act 72, Imd. Eff. May 15, 1990;—Am. 2002, Act 408, Imd. Eff. June 3, 2002;—Am. 2003, Act 282, Imd. Eff. Jan. 8, 2004.

141.1221a Report filed by emergency financial manager with governor, senate majority leader, speaker of house of representatives and posted on website of local unit of government.

Sec. 21a. (1) An emergency financial manager appointed under this article shall file with the governor, the senate majority leader, and the speaker of the house of representatives and post on the internet on the website of the local unit of government a report that contains all of the following:

(a) A description of each expenditure made, approved, or disapproved during the reporting period that has a cumulative value of \$10,000.00 or more and the source of the funds.

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- (b) A list of each contract that the emergency financial manager awarded or approved with a cumulative value of \$10,000.00 or more, the purpose of the contract, and the identity of the contractor.
- (c) A description of each loan sought, approved, or disapproved during the reporting period that has a cumulative value of \$10,000.00 or more and the proposed use of the funds.
- (d) A description of any new position created or any vacancy in a permanent position filled by the appointing authority.
 - (e) A description of any position that has been eliminated or from which an employee has been laid off.
- (2) The report required under this section shall be submitted every 6 months, beginning 6 months after the starting date of the emergency financial manager.

History: Add. 2009, Act 181, Imd. Eff. Dec. 15, 2009.

141.1222 Authorization to proceed under federal law; local government as debtor; notice.

- Sec. 22. (1) After giving written notice to the local emergency financial assistance loan board, the emergency financial manager may authorize the local government to proceed under title 11 of the United States Code, 11 U.S.C. 101 to 1330, unless this authorization is disapproved by the local emergency financial assistance loan board within 60 days after the notice has been received by the board. This section empowers the local government for which an emergency financial manager has been appointed to become a debtor under title 11 of the United States Code as required by section 109 of title 11 of the United States Code, 11 U.S.C. 109
- (2) The notice to the local emergency financial assistance loan board under subsection (1) shall include a determination by the emergency financial manager that no feasible financial plan can be adopted that can satisfactorily resolve the financial emergency in a timely manner, or a determination by the emergency financial manager that an adopted financial plan, in effect for at least 180 days, cannot be implemented, as written or as it might be amended, in a manner that can satisfactorily resolve the financial emergency in a timely manner.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1223 Liability.

Sec. 23. The state, the members of the local emergency financial assistance loan board, and the emergency financial manager are not liable for any obligation of or claim against a local government resulting from actions taken in accordance with the terms of this article.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1224 Failure of elected officials to provide assistance and information as gross neglect of duty; report; review and hearing; removal from office; filling vacancy.

Sec. 24. Elected officials of a local government shall provide the assistance and information necessary and properly requested by a review team, the local emergency financial assistance loan board, or the emergency financial manager in the effectuation of their duties and powers and of the purposes of this article. Failure of an elected official of a local government to abide by this article shall be considered gross neglect of duty, which the emergency financial manager shall report to the local emergency financial assistance loan board. Following review and a hearing with the local government elected official, the local emergency financial assistance loan board may recommend to the governor that the governor remove the elected official from office. If the governor removes the elected official from office, the resulting vacancy in office shall be filled as prescribed by law.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1225 Revoking declaration of financial emergency; recommendation.

Sec. 25. The governor may determine that the conditions for revoking the declaration of a financial emergency have been met after receiving a recommendation from the local emergency financial assistance loan board.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1226 Power to impose taxes.

Sec. 26. This act shall not be construed to give the emergency financial manager or the local financial assistance loan board the power to impose taxes, over and above those already authorized, without the approval at an election of a majority of the qualified electors voting on the question.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

ARTICLE 3

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SCHOOL DISTRICT PROVISIONS

141.1231 Definitions.

Sec. 31. As used in this article:

- (a) "Emergency financial manager" means the emergency financial manager appointed under section 34.
- (b) "Review team" means the review team designated under section 34.
- (c) "School board" means the governing body of a school district.
- (d) "School district" or "district" means a local school district established under part 2, 3, 4, 5, or 6 of the school code of 1976, being sections 380.71 to 380.485 of the Michigan Compiled Laws, or a local act school district as defined in section 5 of the school code of 1976, being section 380.5 of the Michigan Compiled Laws.
 - (e) "School fiscal year" means a fiscal year that commences July 1 and continues through June 30.
 - (f) "State board" means the state board of education.
- (g) "The school code of 1976" means Act No. 451 of the Public Acts of 1976, being sections 380.1 to 380.1852 of the Michigan Compiled Laws.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1232 Responsibility for monitoring and reviewing financial condition of school districts.

Sec. 32. The superintendent of public instruction is responsible for monitoring and periodically reviewing the financial condition of school districts to ensure their compliance with state laws regulating budgetary and accounting practices and their financial soundness.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1233 Determination of serious financial problem; conditions; notice.

- Sec. 33. (1) The superintendent of public instruction may determine that a school district has a serious financial problem if he or she finds that 1 or more of the following conditions exist:
- (a) The school district ended the most recently completed school fiscal year with a deficit in 1 or more of its funds and the superintendent of public instruction has not approved a deficit elimination plan within 3 months after the district's deadline for submission of its annual financial statement.
- (b) The school board of the school district adopts a resolution declaring that the school district is in a financial emergency.
- (c) The superintendent of public instruction receives a petition containing specific allegations of school district financial distress signed by a number of registered electors residing within the school district equal to not less than 10% of the total vote cast for all candidates for governor within the school district at the last preceding election at which a governor was elected. Petitions shall not be filed under this subdivision within 60 days before any election of the school district.
- (d) The superintendent of public instruction receives a written request, from a creditor of the school district with an undisputed claim against the school district, to find the school district has a serious financial problem. The superintendent of public instruction may honor this request only if the claim remains unpaid 6 months after its due date, the claim exceeds the greater of \$10,000.00 or 1% of the annual general fund budget of the school district, and the creditor notifies the school district in writing at least 30 days before he or she requests the superintendent of public instruction to find that the school district has a serious financial problem.
- (e) The superintendent of public instruction receives written notification from a trustee, paying agent, note or bondholder, or the state treasurer of a violation of 1 or more of the school district's bond or note covenants.
- (f) The superintendent of public instruction receives a resolution from either the senate or the house of representatives requesting a review under this section of the financial condition of the school district.
- (g) The school district is in violation of the conditions of an order issued pursuant to, or as a requirement of, former 1943 PA 202, the revenue bond act of 1933, 1933 PA 94, MCL 141.101 to 141.140, the revised municipal finance act, 2001 PA 34, MCL 141.2101 to 141.2821, or any other law governing the issuance of bonds or notes.
- (h) The school district is in violation of the requirements of sections 17 to 20 of the uniform budgeting and accounting act, 1968 PA 2, MCL 141.437 to 141.440.
- (i) The school district fails to provide an annual financial report or audit that conforms with the minimum procedures and standards of the state board and is required under the revised school code, 1976 PA 451, MCL 380.1 to 380.1852, and the state school aid act of 1979, 1979 PA 94, MCL 388.1601 to 388.1772.
- (j) A court has ordered an additional tax levy without the prior approval of the school board of the school district.
 - (2) Upon determining that a school district has a serious financial problem, the superintendent of public

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instruction shall notify the governor and the state board of that determination and of the basis for and findings supporting the determination.

History: 1990, Act 72, Imd. Eff. May 15, 1990;—Am. 1992, Act 265, Eff. Jan. 1, 1993;—Am. 2002, Act 408, Imd. Eff. June 3, 2002.

141.1234 Review team; appointment; composition; purpose; conditions; functions; report of findings; time; copies of report; conclusion.

Sec. 34. (1) Within 30 days after an occurrence described in this subsection, the governor shall appoint a review team composed of the superintendent of public instruction, the state treasurer, the director of the department of management and budget, a nominee of the senate majority leader, and a nominee of the speaker of the house of representatives to review the financial condition of a school district if 1 or more of the following occur:

- (a) The governor is informed by the superintendent of public instruction pursuant to section 33(2) that he or she has determined that the school district has a serious financial problem.
- (b) The school district is in default in the payment of interest on or principal of any obligation of the school district.
 - (c) The school district fails to pay its employees within 5 days of any regularly scheduled payday.
- (d) The school district fails to make any contribution required by a pension, retirement, or benefit plan in accordance with state law.
- (e) The superintendent of public instruction determines that the school district has failed to comply substantively with the terms of an approved deficit elimination plan required under section 102 of the state school aid act of 1979, Act No. 94 of the Public Acts of 1979, being section 388.1702 of the Michigan Compiled Laws.
- (f) The state treasurer notifies the governor that the appointment of a review team is necessary to protect the credit of the school district or the state, or both.
- (2) The review team appointed by the governor pursuant to subsection (1) shall have full power in its review to perform all of the following functions:
 - (a) Examine the books and records of the school district.
- (b) Utilize the services of other state agencies and employees and employ professionals necessary to assist in its duties.
- (c) Sign a consent agreement with the superintendent of the school district. The agreement may provide for remedial measures considered necessary, including, but not limited to, a long-range financial recovery plan requiring specific actions. The agreement may utilize state financial management and technical assistance as necessary in order to alleviate the financial problem of the school district. The agreement may also provide for periodic fiscal status reports to the superintendent of public instruction. Before the consent agreement becomes effective, the school board of the school district, by a majority vote of the total number of members authorized by law to serve on the board, shall approve the agreement.
- (3) The review team shall report its findings to the governor and the state board within 30 days after its appointment, or earlier if required by the governor. Upon request, the governor may grant 1 60-day extension of this time limit. The review team shall send a copy of its report to the superintendent of public instruction, the school board of the school district, the senate majority leader, and the speaker of the house of representatives. The review team shall include 1 of the following conclusions in its report:
 - (a) The school district does not have a serious financial problem.
- (b) The school district does have a serious financial problem, but a consent agreement containing a plan to resolve the problem has been adopted pursuant to subsection (2)(c).
- (c) The school district has a financial emergency because a consent agreement containing a plan to resolve a serious financial problem within the school district has not been adopted.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1235 Determination by superintendent of public instruction; notice; findings of fact; statement; hearing; confirmation or revocation of determination; report.

- Sec. 35. (1) Within 30 days after the state board receives the review team's report required by section 34(3), the superintendent of public instruction shall make 1 of the following determinations:
 - (a) The school district does not have a serious financial problem.
- (b) The school district does have a serious financial problem, but a consent agreement containing a plan to resolve the problem has been adopted pursuant to section 34(2)(c).
- (c) The school district has a financial emergency because a consent agreement containing a plan to resolve a serious financial problem within the school district has not been adopted.
- (2) If the superintendent of public instruction determines pursuant to subsection (1) that a financial Rendered Thursday, January 27, 2011 Page 9 Michigan Compiled Laws Complete Through PA 383 of 2010
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emergency exists, the superintendent of public instruction shall provide the school board of the school district with written notification of the determination, findings of fact utilized as the basis upon which this determination was made, a concise and explicit statement of the underlying facts supporting the findings of fact, and notice that the school board of the school district has 10 days after the date of this notification to request a hearing conducted by the superintendent of public instruction or his or her designee to contest the superintendent's determination. After the hearing, or if no hearing is requested, after the expiration of the deadline by which a hearing may be requested, the superintendent of public instruction shall either confirm or revoke, in writing, the determination that the school district has a financial emergency. If the determination is confirmed, the superintendent of public instruction shall provide a written report to the school board of the school district of the findings of fact of the continuing or newly developed conditions or events that provide the basis for the confirmation of the determination, and a concise and explicit statement of the underlying facts supporting these findings of fact.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1236 Failure to abide by consent agreement.

Sec. 36. If, at any time following a determination by the superintendent of public instruction under section 35(1)(b) that the school district has a financial emergency, the superintendent of public instruction informs the governor and the state board that the school district is not abiding by the consent agreement, section 35(2) and section 38 shall then apply to that school district.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1237 Appeal; setting aside determination.

Sec. 37. The board of a school district that the superintendent of public instruction has determined has a financial emergency may appeal this determination to the circuit court for a county in which the school district is located. The court shall not set aside a determination of the superintendent of public instruction unless it finds that the determination is either 1 of the following:

- (a) Not supported by competent, material, and substantial evidence on the whole record.
- (b) Arbitrary, capricious, or clearly an abuse of unwarranted exercise of discretion.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1238 Emergency financial manager; nominees; appointment, qualifications, and term; contract; compensation and expenses; staff and professional assistance.

Sec. 38. (1) If the superintendent of public instruction determines under section 35 or 36 that a school district has a financial emergency, the superintendent of public instruction, within 30 days after that determination, shall submit to the state board the names of nominees who shall be considered for appointment to serve as an emergency financial manager for the school district. From the list of nominees submitted to the state board, the state board shall submit to the governor the names of not more than 3 nominees who shall be considered for appointment to serve as an emergency financial manager for the school district. From the list of nominees submitted to the governor, the governor shall appoint, with the advice and consent of the senate, an emergency financial manager for the school district who shall hold office for a term fixed by the governor, but not to exceed 1 year. The appointment shall be by written contract and may be renewed on an annual basis for not more than 1 year.

- (2) An emergency financial manager appointed under this article shall be chosen solely on the basis of his or her competence in fiscal matters and shall not have been either an elected or appointed official or employee of the school district for which he or she is appointed for not less than 5 years before the appointment. The emergency financial manager shall not be the superintendent of public instruction. The emergency financial manager need not be a resident of the school district for which he or she is appointed.
- (3) Unless the legislature provides special funding, an emergency financial manager shall receive compensation and reimbursement for actual and necessary expenses from the school district as approved by the superintendent of public instruction. In addition to staff otherwise authorized by law, with the approval of the superintendent of public instruction, the emergency financial manager may appoint additional staff and secure professional assistance considered necessary to implement this article.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1239 Orders.

Sec. 39. The emergency financial manager shall issue to the appropriate officials or employees of the school district the orders that he or she considers necessary to accomplish the purposes of this article, including, but not limited to, orders for the timely and satisfactory implementation of a financial plan

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developed pursuant to section 40. An order issued under this section is binding on the school district officials or employees to whom it is issued.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1240 Written financial plan.

Sec. 40. (1) In consultation with the school board, the emergency financial manager shall develop, and may from time to time amend, a written financial plan for the school district. The financial plan shall provide for both of the following:

- (a) Conducting the operations of the school district within the resources available according to the emergency financial manager's revenue estimate.
- (b) The payment in full of the scheduled debt service requirements on all bonds and notes of the school district and all other uncontested legal obligations.
- (2) After the initial development of the financial plan required by subsection (1), the emergency financial manager in consultation with the school board shall regularly reexamine the plan, and if the emergency financial manager reduces his or her revenue estimates, he or she shall modify the financial plan to conform to revised revenue estimates.
- (3) The financial plan shall be in a form, and shall contain that information for each year the plan is in effect, that the school district's emergency financial manager specifies.
- (4) The emergency financial manager shall make public the plan or modified plan. This subsection shall not be construed to mean that the emergency financial manager must receive public approval before he or she implements the financial plan or any modification to the plan.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1241 Control over fiscal matters; fiscal decisions; actions by emergency financial manager; authorization to proceed under federal law; school district as debtor.

- Sec. 41. (1) Upon appointment under section 38, an emergency financial manager shall immediately assume control over all fiscal matters of, and make all fiscal decisions for, the school district for which he or she is appointed.
- (2) In implementing this article and performing his or her functions under this article, an emergency financial manager may take 1 or more of the following actions:
 - (a) Examine the books and records of the school district.
 - (b) Review payrolls or other claims against the school district before payment.
 - (c) Negotiate, renegotiate, approve, and enter into contracts on behalf of the school district.
- (d) Receive and disburse on behalf of the school district all federal, state, and local funds earmarked for the school district. These funds may include, but are not limited to, funds for specific programs and the retirement of debt
- (e) Adopt a final budget for the next school fiscal year and amend any adopted budget of the school district.
- (f) Act as an agent of the school district in collective bargaining and, to the extent possible under state labor law, renegotiate existing and negotiate new labor agreements.
- (g) Analyze factors contributing to the financial condition of the school district and recommend to the legislature steps that need to be taken to improve the district's financial condition.
 - (h) Require compliance with his or her orders, by court action if necessary.
- (i) Require the attendance of witnesses and the production of books, papers, contracts, and other documents relevant to an analysis of the financial condition of the school district.
- (j) Recommend to the governor, the legislature, and the state board that the school district be reorganized with 1 or more contiguous school districts.
- (k) Consolidate divisions or transfer functions from 1 division to another division within the school district and appoint, supervise, and, at his or her discretion, remove, within legal limitations, heads of divisions of the school district.
- (1) Create a new position or approve or disapprove the creation of any new position or the filling of a vacancy in a permanent position by an appointing authority.
- (m) Seek approval from the state board for a reduced class schedule in accordance with administrative rules governing the distribution of state school aid.
- (n) Employ or contract for, at the expense of the school district and with the approval of the superintendent of public instruction, auditors and other technical personnel considered necessary to implement this article.
 - (o) Reduce expenditures in the budget of the school district.
 - (p) Borrow money on behalf of the school district.

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- (q) Approve or disapprove of the issuance of obligations of the school district.
- (r) Order, as necessary, 1 or more school millage elections for the school district consistent with the school code of 1976, the Michigan election law, Act No. 116 of the Public Acts of 1954, being sections 168.1 to 168.992 of the Michigan Compiled Laws, and sections 6 and 25 through 34 of article IX of the state constitution of 1963.
- (s) Sell or otherwise use the assets of the school district to meet past or current obligations, provided the use of assets for this purpose does not impair the education of the pupils of the district.
- (t) Exercise the authority and responsibilities affecting the financial condition of the school district that are prescribed by law to the school board and superintendent of the school district.
- (3) After giving written notice to the superintendent of public instruction, the emergency financial manager may authorize the school district to proceed under chapter 9 of title 11 of the United States Code, 11 U.S.C. 901 to 904, 921 to 932, and 941 to 946. This section empowers the school district for which an emergency financial manager has been appointed to become a debtor under chapter 9 of title 11 of the United States Code.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1241a Report filed by emergency financial manager with governor, senate majority leader, speaker of house of representatives and posted on website of school district.

Sec. 41a. (1) An emergency financial manager appointed under this article shall file with the governor, the senate majority leader, and the speaker of the house of representatives and post on the internet on the website of the school district a report that contains all of the following:

- (a) A description of each expenditure made, approved, or disapproved during the reporting period that has a cumulative value of \$10,000.00 or more and the source of the funds.
- (b) A list of each contract that the emergency financial manager awarded or approved with a cumulative value of \$10,000.00 or more, the purpose of the contract, and the identity of the contractor.
- (c) A description of each loan sought, approved, or disapproved during the reporting period that has a cumulative value of \$10,000.00 or more and the proposed use of the funds.
- (d) A description of any new position created or any vacancy in a permanent position filled by the appointing authority.
 - (e) A description of any position that has been eliminated or from which an employee has been laid off.
- (2) The report required under this section shall be submitted every 6 months, beginning 6 months after the starting date of the emergency financial manager.

History: Add. 2009, Act 181, Imd. Eff. Dec. 15, 2009.

141.1242 Revoking declaration of financial emergency; recommendation; resolution.

Sec. 42. The superintendent of public instruction may determine and certify that the conditions for revoking the declaration of a financial emergency have been met after receiving a recommendation from the emergency financial manager. The emergency financial manager may condition his or her recommendation to the superintendent of public instruction upon the school board's adoption of a resolution that will ensure the adoption of a balanced budget, elimination of any remaining accumulated deficit, and the prevention of additional negative fund balances.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1243 Assistance and information; compliance.

Sec. 43. The superintendent of public instruction; the department of education; and the school board, administrators, and employees of a school district that has a financial emergency shall provide the assistance and information considered necessary and requested by the emergency financial manager in the effectuation of his or her powers and duties under this article. The school board shall comply with orders issued by the emergency financial manager and may take those actions necessary to comply with this article and as may be prescribed by the review team, the superintendent of public instruction, or the emergency financial manager in implementing this article.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

141.1244 Liability.

Sec. 44. The state, the superintendent of public instruction, and an emergency financial manager are not liable for any obligation of or claim against a school district resulting from actions taken in accordance with this article.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

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ARTICLE 6 MISCELLANEOUS PROVISIONS

141.1291 Repeal of MCL 141.1101 to 141.1118.

Sec. 91. Act No. 101 of the Public Acts of 1988, being sections 141.1101 to 141.1118 of the Michigan Compiled Laws, is repealed.

History: 1990, Act 72, Imd. Eff. May 15, 1990.

Exhibit 6(C)

Brief Filed by Michigan Attorney General at the Michigan Court of Claims, April 14, 2014

STATE OF MICHIGAN DEPARTMENT OF ATTORNEY GENERAL



P.O. Box 30754 Lansing, Michigan 48909

April 14, 2014

Court of Claims Clerk of the Court 2nd Floor, Hall of Justice 925 West Ottawa Street Lansing, MI 48909-7522 **Hand Delivered**

Re:

Allen Park Retirees et al v State of Michigan

Court of Claims No. 13-000164-MZ

Dear Clerk:

Enclosed for filing please find Defendant's Reply Brief with Proof of Service on opposing counsel.

Sincerely,

Erik A. Graney

Assistant Attorney General State Operations Division

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EAG/dab

Enc.

c:

Mark A. Porter

2013-0057509-B

STATE OF MICHIGAN

IN THE COURT OF CLAIMS

ALLEN PARK RETIREES ASSOCIATION, INC., A NON-PROFIT CORPORATION, AND ITS REPRESENTATIVE PLAINTIFF RUSSELL PILLAR, ON BEHALF OF HIMSELF AND OTHERS SIMILARLY SITUATED IN THE ASSOCIATION AS A CLASS.

Case No. 13-000164-MZ

Hon. Amy Ronayne Krause

Plaintiffs,

 \mathbf{v}

THE STATE MICHIGAN, A BODY POLITIC, and THE STATE OF MICHIGAN DEPARTMENT OF TREASURY,

Joint and Several.

Defendants.

PROOF OF SERVICE

STATE OF MICHIGAN) ss. COUNTY OF INGHAM)

The undersigned certifies that on April 14, 2014, she served a copy of Defendant's Reply Brief by e-mail and First Class Mail upon:

Mark A. Porter Mark A. Porter & Associates PLLC 551 East 11-Mile Road – Suite 3-D P.O. Box 71527 Madison Heights, MI 48071-0527

Denise Beechler, Legal Secretary

2013-0057509-B

STATE OF MICHIGAN

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Hon. Amy Ronayne Krause

Plaintiffs,

V

THE STATE MICHIGAN, A BODY POLITIC, and THE STATE OF MICHIGAN DEPARTMENT OF TREASURY,

Joint and Several.

Defendants.

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DEFENDANTS' REPLY BRIEF

Defendants file this reply to bring to the Court's attention relevant developments in the Wayne County Circuit Court since the filing of their motion

and to notify the Court of the applicability of the automatic stay in effect pursuant to the Detroit bankruptcy case.

Case Update

After Defendants filed their motion for relief from this Court's February 24, 2014 sua sponte order, the Wayne County Circuit Court dismissed Case No. 14-001274-CZ upon the stipulation of the parties. (Ex A- stipulated order of dismissal.) Meanwhile, the original case filed in Ingham County Circuit Court, but transferred to Wayne County Circuit Court, was assigned Case No. 14-003826-CZ. As of the date of this filing, Case No. 14-003826-CZ is the only related case currently pending in Wayne County.

Applicability of Bankruptcy Stay

Defendants must also notify the Court at this time that this case is subject to the automatic stay in effect due to the Detroit Bankruptcy case. Accordingly, Defendants must clarify the relief requested in their motion to set aside this Court's order. Specifically, Defendants request that this Court grant their motion and set aside its Order staying this case pending resolution of the Wayne County Circuit

¹ Case No. 14-001274-CZ was the only case referenced by this Court in its sua sponte Order holding its case in abeyance. Under a literal reading of that sua sponte Order, since Case No. 14-001274-CZ has now been dismissed, and Plaintiffs have provided this Court with notice of that fact, this case is no longer held in abeyance. But, for the reasons discussed in Defendants' motion, to the extent the Court made a clerical error in referring to Case No. 14-001274-CZ, instead of the case originating in Ingham County Circuit Court and transferred to Wayne County Circuit Court (Case No. 14-003826-CZ), relief from the sua sponte order is still warranted.

Court litigation and then order this case closed for administrative purposes until the bankruptcy stay is lifted.

The automatic stay under the bankruptcy code is broad in scope. 11 USC § 362. Specifically, 11 USC § 362(a)(1) operates to stay:

the commencement or continuation, including the issuance or employment of process, of a judicial, administrative, or other action or proceeding against the debtor that was or could have been commenced before the commencement of the case under this title, or to recover a claim against the debtor that arose before the commencement of the case under this title

11 USC § 362 is applicable to the Detroit bankruptcy under 11 USC §§ 901, 922. Further, bankruptcy courts have jurisdiction to extend the automatic stay to non-debtors. 11 USC § 105(a). The court presiding over the Detroit bankruptcy case extended the automatic stay to apply to actions against the Governor, the State Treasurer, and their respective staff, agents, and representatives, that directly or indirectly interfere with the City of Detroit's activities in the bankruptcy proceedings. (Ex B- July 25, 2013 order; Ex C- Debtor's motion to extend stay).²

The Department of Treasury is a Defendant in this case and thus falls under the order of extension. Also, Plaintiffs seek a declaratory ruling that PA 436 is unconstitutional. Since PA 436 is the Act that provided for the appointment of the Detroit Emergency Manager, as well as the Emergency Manager's authority to file the bankruptcy petition, a ruling from this Court that PA 436 is void could, at least

² The bankruptcy court's jurisdiction extends to any proceeding that "could conceivably have any effect on the estate being administered in bankruptcy." 8300 Newburgh Rd Partnership v Time Constr (In re Time Constr), 43 F3d 1041 1044-1045 (6th Cir 1995).

indirectly, interfere with the City of Detroit's activities in the bankruptcy proceedings. Therefore, the automatic stay of the bankruptcy court applies, and the case must be administratively closed.

But Plaintiffs may petition the bankruptcy court for relief from the automatic stay. 11 USC § 362(d)-(g). "The automatic stay is an injunction issuing from the authority of the bankruptcy court, and bankruptcy court orders are not subject to collateral attack in other courts." Gruntz v County of Los Angeles (In re Gruntz), 202 F3d 1074, 1082 (9th Cir 2000); citing Celotex Corp v Edwards, 514 US 300, 313 (1995). "Any state court modification of the automatic stay would constitute an unauthorized infringement upon the bankruptcy court's jurisdiction to enforce the stay." In re Gruntz, 202 F3d, at1082.

And if Plaintiffs are successful in that regard, or if the Detroit bankruptcy is concluded, this case can immediately proceed upon reopening and without delay if the February 24, 2014 sua sponte order is vacated now. As such, before this case is administratively closed, in order to properly posture the case to proceed upon the lifting of the automatic stay, the Court should vacate the sua sponte order holding this case in abeyance for the reasons set forth in Defendants' motion.

Plaintiffs' Response to Defendants' Motion for Relief from this Court's Order

The issues Plaintiffs raise in their response to the motion are both irrelevant
and relate to matters outside of the scope of this Court's authority.³

³ Furthermore, as set forth above, the proper action to be taken at this time is to administratively close this case.

EXHIBIT B

Docket #0166 Date Filed: 7/25/2013

UNITED STATES BANKRUPTCY COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

	X	
•	:	
		Chapter 9
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HIGAN,	:	Case No. 13-53846
	;	
ebtor.	:	Hon, Steven W. Rhodes
		•
	X	
	HIGAN, Debtor.	;

ORDER PURSUANT TO SECTION 105(a) OF THE BANKRUPTCY CODE EXTENDING THE CHAPTER 9 STAY TO CERTAIN (A) STATE ENTITIES, (B) NON OFFICER EMPLOYEES AND (C) AGENTS AND REPRESENTATIVES OF THE DEBTOR

This matter coming before the Court on the Motion of Debtor,
Pursuant to Section 105(a) of the Bankruptcy Code, for Entry of an Order,
Extending the Chapter 9 Stay to Certain (A) State Entities, (B) Non-Officer
Employees and (C) Agents and Representatives of the Debtor (the "Motion"),
filed by the City of Detroit, Michigan (the "City"); the Court having reviewed the
Motion and the Orr Declaration and having considered the statements of counsel
and the evidence adduced with respect to the Motion at a hearing before the Court
(the "Hearing"); and the Court finding that: (a) the Court has jurisdiction over this

Capitalized terms not otherwise defined herein have the meanings given to them in the Motion.



matter pursuant to 28 U.S.C. §§ 157 and 1334, (b) this is a core proceeding pursuant to 28 U.S.C. § 157(b), (c) notice of the Motion and the Hearing was sufficient under the circumstances, (d) the unusual circumstances present in this chapter 9 case warrant extending the Chapter 9 Stay to the State Entities, the Non-Officer Employees and the City Agents and Representatives; and the Court having determined that the legal and factual bases set forth in the Motion and the Orr Declaration and at the Hearing establish just cause for the relief granted herein;

IT IS HEREBY ORDERED THAT:

- 1. The Motion is GRANTED.
- 2. Pursuant to section 105(a) of the Bankruptcy Code, the Chapter 9 Stay hereby is extended to apply in all respects (to the extent not otherwise applicable) to the State Entities (defined as the Governor, the State Treasurer and the members of the Loan Board, collectively with the State Treasurer and the Governor, and together with each entity's staff, agents and representatives), the Non-Officer Employees and the City Agents and Representatives.
- 3. For the avoidance of doubt, each of the Prepetition Lawsuits hereby is stayed, pursuant to section 105(a) of the Bankruptcy Code, pending further order of this Court.

4. This order is entered without prejudice to the right of any creditor to file a motion for relief from the stay imposed by this order using the procedures of and under the standards of 11 U.S.C. § 362(d)-(g).

Signed on July 25, 2013

/s/ Steven Rhodes
Steven Rhodes
United States Bankruptcy Judge